



THE OXFORD DIOCESAN COUNCIL FOR THE DEAF AND HARD OF HEARING

(Registered Charity No. 203428)

Safeguarding Policy

In accordance with the Church of England Safeguarding Policy, ODCD is committed to:

- Promoting a safer environment and culture.
- Safely recruiting and supporting all those with any responsibility related to children, young people and vulnerable adults within the church.
- Responding promptly to every safeguarding concern or allegation.
- Caring pastorally for victims/survivors of abuse and other affected persons.
- Caring pastorally for those who are the subject of concerns or allegations of abuse and other affected persons.
- Responding to those that may pose a present risk to others.

ODCD will:

- Create a safe and caring place for all.
- Have a named Safeguarding Officer to implement policy and procedures.
- Safely recruit, train and support all those with any responsibility for children, young people and adults to have the confidence and skills to recognise and respond to abuse.
- Ensure that there is appropriate insurance cover for all activities involving children and adults undertaken in the name of ODCD.
- Display on our website the details of who to contact if there are safeguarding concerns or support needs.
- Listen to and take seriously all those who disclose abuse.
- Take steps to protect children and adults when a safeguarding concern of any kind arises, including notifying the Diocesan Safeguarding Team and statutory agencies immediately.
- Offer support to victims/survivors of abuse regardless of the type of abuse, when or where it occurred.
- Care for and monitor any member of the church community who may pose a risk to children and adults whilst maintaining appropriate confidentiality and the safety of all parties.
- Ensure that health and safety policy, procedures and risk assessments are in place and that these are reviewed annually.
- Inform the Diocesan Safeguarding Team if we use an alternative DBS Umbrella Body to APCS and if we receive any DBS Disclosures that are not clear.
- Review the implementation of the Safeguarding Policy, Procedures and Practices at least annually.

Our Safeguarding Officer is:

Janet Maybank

Address: c/o Church House Oxford, Langford Locks, Kidlington, OX5 1GF

Telephone/text 07900 594994

safeguarding.odcd@gmail.com

Signed:

Council Chair

Sign:

Print:

Vice-chair

Sign:

Print:

Chaplain

Sign:

Print:

Date:

Date of Next Review: September 2024

Updated September 2023