2027 Parish Share Allocation - Draft

Deanery	1. Costs of Ministry: Ministry costs for posts financially supported by the Diocese — Final stipendiary posts as per 2026 allocation and confirmed amendments to 31/03/26			Archdeaconry Posts	Total stipendiary cost	House for Duty		Gross Ministry Cost	Stipendiary Ministry FTE	Proportion of Vacancy Savings	2. Vacancy Savings (minus)	FTE (incl. LSP, SSM, LLM)	Proportion of Training Costs	3. Costs of Curates and Training (plus)	4. Statutory Fees Reimbursed (minus)	5. Distribution of Glebe (minus)	Net Ministry Cost
								Curates, Diocesan and National Church training costs								Balance of Glebe after Community Support Allowance	
	£47,131	£12,819					£12,819				£1,413,927			£5,013,909	£828,564	£2,970,192	
	Posts	Houses	£	£	£	Posts	£	£			£			£	£	£	£
Oxford Archdeaconry	-	-	-			-											
Cowley	11.50	12.00	695,828	-	695,828	-	-	695,828	11.50	3.82%	53,967	12.50	3.61%	180,773	25,830	113,927	**682,878**
Oxford	13.50	14.00	815,727	-	815,727	3.0	38,456	854,183	13.50	4.48%	63,352	22.05	6.36%	318,883	24,362	133,558	**951,794**
	25.00	26.00	1,511,556		1,511,556	3.0	38,456	1,550,012	25.00	8.30%	117,319	34.55	9.97%	499,655	50,192	247,485	**1,634,672**
Berks Archdeaconry																	
Bracknell	9.00	9.00	539,545	-	539,545	-	-	539,545	9.00	2.99%	42,235	9.15	2.64%	132,326	22,351	88,339	**518,946**
Bradfield	8.40	8.00	498,448	-	498,448	1.0	12,819	511,267	8.40	2.79%	39,419	9.05	2.61%	130,879	26,127	81,610	**494,990**
Maidenhead and Windso	14.00	14.00	839,293	-	839,293	2.0	25,637	864,930	14.00	4.65%	65,699	16.50	4.76%	238,620	40,373	137,416	**860,062**
Newbury	14.00	14.00	839,293	-	839,293	1.0	12,819	852,112	14.00	4.65%	65,699	14.80	4.27%	214,035	44,204	137,416	**818,828**
Reading	26.00	26.50	1,565,096	-	1,565,096	-	-	1,565,096	26.00	8.63%	122,012	27.10	7.82%	391,915	29,105	256,251	**1,549,644**
Sonning	11.75	12.00	707,611	-	707,611	3.0	38,456	746,067	11.75	3.90%	55,140	15.15	4.37%	219,096	39,317	115,856	**754,850**
	83.15	83.50	4,989,287		4,989,287	7.0	89,730	5,079,017	83.15	27.60%	390,203	91.75	26.46%	1,326,871	201,477	816,888	**4,997,321**
Bucks Archdeaconry	1.00	1.00	59,949	(59,949)													
Amersham	17.00	17.00	1,019,141	9,795	1,028,936	2.0	25,637	1,054,573	17.16	5.70%	80,544	19.26	5.56%	278,578	47,589	168,466	**1,036,552**
Aylesbury	14.00	14.00	839,293	8,066	847,359	3.0	38,456	885,815	14.13	4.69%	66,330	15.99	4.61%	231,172	34,111	138,737	**877,809**
Buckingham	5.00	5.00	299,747	2,881	302,628	-	-	302,628	5.05	1.68%	23,689	5.20	1.50%	75,172	8,955	49,549	**295,608**
Burnham and Slough	15.50	17.00	948,445	9,115	957,560	3.0	38,456	996,016	15.65	5.19%	73,451	17.25	4.98%	249,495	31,969	156,780	**983,311**
Claydon	4.50	5.00	276,182	2,654	278,836	3.0	38,456	317,292	4.54	1.51%	21,325	5.84	1.69%	84,515	21,602	45,653	**313,226**
Milton Keynes	12.50	12.00	742,959	7,140	750,100	3.0	38,456	788,555	12.62	4.19%	59,218	14.62	4.22%	211,417	32,736	122,813	**785,206**
Mursley	5.00	5.00	299,747	2,881	302,628	1.0	12,819	315,447	5.05	1.68%	23,689	5.50	1.59%	79,511	15,605	49,549	**306,115**
Newport	5.25	6.00	324,349	3,117	327,466	-	-	327,466	5.30	1.76%	24,881	5.55	1.60%	80,292	19,281	53,615	**309,980**
Wendover	6.00	6.00	359,697	3,457	363,154	2.0	25,637	388,791	6.06	2.01%	28,427	7.16	2.06%	103,518	21,914	59,459	**382,509**
Wycombe	18.50	20.00	1,128,294	10,844	1,139,137	2.0	25,637	1,164,774	18.68	6.20%	87,665	20.38	5.88%	294,746	54,233	186,509	**1,131,114**
	104.25	108.00	6,297,804		6,297,804	19.0	243,553	6,541,358	104.25	34.60%	489,220	116.75	33.67%	1,688,416	287,995	1,031,129	**6,421,430**
Dorchester Archdeaconry																	
Abingdon	11.00	12.00	672,263	-	672,263	1.0	12,819	685,082	11.00	3.65%	51,620	12.25	3.53%	177,157	28,130	110,069	**672,420**
Aston and Cuddesdon	13.00	13.00	779,343	-	779,343	4.0	51,274	830,618	13.00	4.31%	61,006	14.85	4.28%	214,758	41,098	127,601	**815,671**
Bicester and Islip	7.00	7.00	419,646	-	419,646	5.0	64,093	483,739	7.00	2.32%	32,849	9.65	2.78%	139,556	24,993	68,708	**496,746**
Chipping Norton	7.00	7.00	419,646	-	419,646	1.0	12,819	432,465	7.00	2.32%	32,849	7.50	2.16%	108,464	24,530	68,708	**414,841**
Deddington	10.00	10.00	599,495	-	599,495	3.0	38,456	637,951	10.00	3.32%	46,928	11.70	3.37%	169,203	30,129	98,154	**631,943**
Henley	8.00	8.00	479,596	-	479,596	4.0	51,274	530,870	8.00	2.66%	37,542	9.75	2.81%	141,003	27,835	78,523	**527,972**
Vale of White Horse	5.00	5.00	299,747	-	299,747	3.0	38,456	338,203	5.00	1.66%	23,464	6.30	1.82%	91,109	16,728	49,077	**340,044**
Wallingford	7.90	7.90	473,601	-	473,601	1.0	12,819	486,420	7.90	2.62%	37,073	8.65	2.49%	125,095	23,660	77,542	**473,240**
Wantage	5.00	5.00	299,747	-	299,747	-	-	299,747	5.00	1.66%	23,464	5.15	1.49%	74,478	17,857	49,077	**283,828**
Witney	8.00	8.00	479,596	-	479,596	5.0	64,093	543,689	8.00	2.66%	37,542	10.20	2.94%	147,510	35,569	78,523	**539,565**
Woodstock	7.00	7.00	419,646	-	419,646	1.0	12,819	432,465	7.00	2.32%	32,849	7.65	2.21%	110,633	18,371	68,708	**423,170**
	88.90	89.90	5,342,329		5,342,329	28.0	358,921	5,701,249	88.90	29.51%	417,186	103.65	29.90%	1,498,966	288,900	874,691	**5,619,439**
OXFORD DIOCESE	301.30	307.40	18,140,976		18,140,976	57.0	730,660	18,871,636	301.30	100.00%	1,413,927	346.70	100.00%	5,013,909	828,564	2,970,192	**18,672,861**

2027 Parish Share Allocation - Draft

Deanery	Electoral Roll average		October Weekly Attendance average		Ability to pay based on IMD Income Score	Membership proportion x Ability to pay				6. Costs of Parish Services and Support (plus)	Proportion of support	7. Community Support Allowance (minus)	Total Glebe Allocation	8. Diocesan Support Allowance (minus)	**2027 Share Allocation *after* support costs and allowances**	Increase / (decrease) in 2026 - 2027 Share Allocation before capping	Prior year allocation - 2026	Transitional adjustment				
																		Capping	Minimum	Maximum	Allocated	Capping
																			2.00%	4.00%		
	Average	Diocesan Proportion	Average	Diocesan Proportion	Deanery Average Value	Electoral Roll	OSA	Electoral roll 50%/ OSA 50%	Allocation of Support Costs	Other costs used to support Parishes and Diocese												
						50%	50%			£6,552,567		£2,417,300	£5,387,492									
		%		%					%	£		£	£		**£**		£		£	£	£	£
Oxford Archdeaconry																						
Cowley	1,164	2.7%	812	2.7%	5.16	582	406	0.2764	1.71%	112,091	6.5%	157,375	271,302		**637,593**	20.3%	530,088	Ceiling	540,690	551,292	637,593	(86,302)
Oxford	2,645	6.1%	3,692	12.1%	11.47	1323	1846	2.0891	12.93%	847,291	1.3%	32,514	166,072		**1,766,572**	31.1%	1,347,263	Ceiling	1,374,208	1,401,154	1,766,572	(365,418)
	3,809	8.8%	4,504	14.7%		1,905	2,252	2.3655	14.64%	959,382	7.86%	189,889	437,374		**2,404,165**	28.1%	1,877,351				2,404,165	(451,720)
Berks Archdeaconry																						
Bracknell	1,929	4.5%	896	2.9%	7.37	965	448	0.5453	3.37%	221,146	0.0%	122	88,461		**739,971**	-0.6%	744,194	Floor	759,078	773,962	739,971	19,107
Bradfield	1,149	2.7%	652	2.1%	9.56	575	326	0.4584	2.84%	185,899	2.7%	64,221	145,831		**616,668**	1.8%	605,686	Floor	617,800	629,913	616,668	1,132
Maidenhead and Winds	2,132	4.9%	1,476	4.8%	8.43	1066	738	0.8239	5.10%	334,172	0.9%	22,121	159,537		**1,172,113**	5.0%	1,116,093	Ceiling	1,138,415	1,160,737	1,172,113	(11,376)
Newbury	2,036	4.7%	1,278	4.2%	6.84	1018	639	0.6088	3.77%	246,898	4.1%	98,748	236,164		**966,977**	1.3%	954,687	Floor	973,781	992,874	966,977	6,804
Reading	2,895	6.7%	2,634	8.6%	5.84	1448	1317	0.8949	5.54%	362,930	9.1%	220,505	476,756		**1,692,069**	10.4%	1,532,312	Ceiling	1,562,958	1,593,604	1,692,069	(98,464)
Sonning	2,388	5.5%	1,377	4.5%	11.41	1194	689	1.1454	7.09%	464,543	0.0%	-	115,856		**1,219,393**	5.4%	1,156,518	Ceiling	1,179,648	1,202,779	1,219,393	(16,614)
	12,529	29.0%	8,313	27.2%		6,265	4,157	4.4766	27.71%	1,815,587	16.78%	405,717	1,222,605		**6,407,190**	4.9%	6,109,490				6,407,190	(99,412)
Bucks Archdeaconry																						
Amersham	3,016	7.0%	1,672	5.5%	9.30	1508	836	1.1589	7.17%	470,038	0.1%	2,619	171,085		**1,503,971**	1.1%	1,488,209	Floor	1,517,973	1,547,737	1,503,971	14,002
Aylesbury	1,579	3.7%	1,269	4.2%	5.84	790	635	0.4560	2.82%	184,923	4.0%	97,380	236,117		**965,352**	0.8%	957,462	Floor	976,611	995,760	965,352	11,259
Buckingham	749	1.7%	568	1.9%	8.39	375	284	0.3017	1.87%	122,381	3.8%	92,226	141,775		**325,762**	4.3%	312,341	Ceiling	318,588	324,835	325,762	(928)
Burnham and Slough	1,573	3.6%	955	3.1%	4.09	787	478	0.2771	1.72%	112,390	9.6%	231,364	388,144		**864,337**	1.4%	852,258	Floor	869,303	886,348	864,337	4,966
Claydon	801	1.9%	522	1.7%	9.01	401	261	0.3210	1.99%	130,209	1.3%	31,320	76,973		**412,116**	23.9%	332,577	Ceiling	339,229	345,880	412,116	(66,236)
Milton Keynes	1,428	3.3%	1,183	3.9%	4.47	714	592	0.3208	1.99%	130,097	12.9%	310,664	433,477		**604,639**	4.0%	581,508		593,138	604,768	604,639	-
Mursley	602	1.4%	367	1.2%	8.41	301	184	0.2183	1.35%	88,541	1.1%	25,635	75,184		**369,021**	8.9%	338,769	Ceiling	345,544	352,320	369,021	(16,701)
Newport	837	1.9%	468	1.5%	8.65	419	234	0.3005	1.86%	121,861	4.8%	114,912	168,527		**316,929**	-2.5%	324,949	Floor	331,448	337,947	316,929	14,519
Wendover	1,079	2.5%	579	1.9%	10.87	540	290	0.4778	2.96%	193,785	2.5%	59,917	119,376		**516,377**	-7.6%	558,652	Floor	569,825	580,998	516,377	53,448
Wycombe	2,520	5.8%	1,856	6.1%	6.01	1260	928	0.7163	4.43%	290,516	2.7%	64,115	250,624		**1,357,514**	3.0%	1,318,094		1,344,456	1,370,818	1,357,514	-
	14,184	32.9%	9,439	30.9%		7,092	4,720	4.5485	28.15%	1,844,740	42.62%	1,030,152	2,061,281		**7,236,018**	2.4%	7,064,819				7,236,018	14,330
Dorchester Archdeaconry																						
Abingdon	1,650	3.8%	1,104	3.6%	8.49	825	552	0.6316	3.91%	256,150	1.1%	25,515	135,584		**903,055**	3.3%	874,617		892,109	909,602	903,055	-
Aston and Cuddesdon	1,804	4.2%	1,047	3.4%	9.79	902	524	0.7449	4.61%	302,126	3.0%	72,979	200,580		**1,044,818**	4.1%	1,003,821	Ceiling	1,023,897	1,043,974	1,044,818	(844)
Bicester and Islip	1,138	2.6%	620	2.0%	7.87	569	310	0.3672	2.27%	148,932	4.2%	100,366	169,074		**545,312**	24.3%	438,534	Ceiling	447,305	456,075	545,312	(89,237)
Chipping Norton	903	2.1%	675	2.2%	8.88	452	338	0.3822	2.37%	154,994	3.9%	93,938	162,646		**475,897**	10.4%	431,241	Ceiling	439,866	448,491	475,897	(27,406)
Deddington	1,142	2.6%	826	2.7%	5.90	571	413	0.3157	1.95%	128,059	5.9%	143,825	241,979		**616,177**	17.0%	526,431	Ceiling	536,960	547,488	616,177	(68,689)
Henley	1,094	2.5%	680	2.2%	12.29	547	340	0.5850	3.62%	237,258	1.3%	31,826	110,349		**733,405**	5.6%	694,585	Ceiling	708,477	722,368	733,405	(11,036)
Vale of White Horse	767	1.8%	503	1.6%	6.53	384	252	0.2237	1.38%	90,712	4.1%	99,012	148,089		**331,743**	-1.8%	337,655	Floor	344,408	351,161	331,743	12,665
Wallingford	1,018	2.4%	600	2.0%	7.70	509	300	0.3329	2.06%	135,031	0.8%	19,334	96,876		**588,937**	3.8%	567,607		578,959	590,311	588,937	-
Wantage	678	1.6%	460	1.5%	6.90	339	230	0.2123	1.31%	86,120	2.1%	51,185	100,262		**318,763**	-1.4%	323,342	Floor	329,809	336,276	318,763	11,046
Witney	1,556	3.6%	1,246	4.1%	7.56	778	623	0.5812	3.60%	235,737	3.7%	90,351	168,874		**684,951**	-1.6%	695,960	Floor	709,879	723,798	684,951	24,928
Woodstock	880	2.0%	532	1.7%	10.29	440	266	0.3889	2.41%	157,738	2.6%	63,211	131,919		**517,696**	3.8%	498,688		508,662	518,636	517,696	-
	12,630	29.3%	8,293	27.1%		6,315	4,147	4.7657	29.50%	1,932,858	32.74%	791,542	1,666,233		**6,760,755**	5.8%	6,392,481				6,760,755	(148,574)
OXFORD DIOCESE	43,152	100.0%	30,549	100.0%		21,576	15,275	16.1562	100.0%	6,552,567	100.0%	2,417,300	5,387,492		**22,808,128**	**6.4%**	21,444,141				22,808,128	(685,376)

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Deanery	2027 Net share payable *after* capping	Increase / (decrease) in 2026 - 2027 Share Allocation		Increase/ decrease in stipendiary minister posts		Increase/ decrease in Houses for stipendiary ministers		Increase/ decrease in House for Duty Minister posts		Allocation of change in archdeaconry posts	Total change	Total 2027 share payable after ministry changes	Revised Clergy Nos			Breakdown of Costs in the Parish Share Scheme	
													Stipendiary	Houses	HfD Posts		
					£47,131		£12,633		£12,819							Costs of Curates and Training	
	£	£	%	Posts	£	Houses	£	Posts	£	£	£	£	Posts	Houses	Posts	Curates stipend and on-costs	2,260,479
Oxford Archdeaconry					-		-		-							Ministry Training Fund and Grants	1,821,967
Cowley	**551,292**	21,204	4.0%		-		-		-	-	-	**551,292**				Ministry Training costs (Diocese)	1,056,365
Oxford	**1,401,154**	53,891	4.0%		-		-		-	-	-	**1,401,154**				Income from Diocesan training	- 124,902
	1,952,445	75,094	4.0%	-	-	-	-	-	-	-	-	**1,952,445**	-	-	-		5,013,909
Berks Archdeaconry					-		-		-	-	-					Costs of Parish Services and Support	
Bracknell	**759,078**	14,884	2.0%		-		-		-	-	-	**759,078**				Ministerial Oversight and related grants	1,197,166
Bradfield	**617,800**	12,114	2.0%		-		-		-	-	-	**617,800**				Support for Parish Ministry	1,037,765
Maidenhead and Windsc	**1,160,737**	44,644	4.0%		-		-		-	-	-	**1,160,737**				Safeguarding	511,512
Newbury	**973,781**	19,094	2.0%		-		-		-	-	-	**973,781**				Church Buildings Team	390,886
Reading	**1,593,604**	61,292	4.0%		-		-		-	-	-	**1,593,604**				Other Resourcing Ministry costs	- 53,329
Sonning	**1,202,779**	46,261	4.0%		-		-		-	-	-	**1,202,779**				Grants	486,660
	6,307,778	198,288	3.2%	-	-	-	-	-	-	-	-	**6,307,778**	-	-	-	Support Staff (Sec, Fin, HR etc)	2,253,007
																Support for Parish Share	1,905,951
Bucks Archdeaconry					-		-		-		-					Income to support Parish Services	- 1,177,051
Amersham	**1,517,973**	29,764	2.0%		-		-		-	-	-	**1,517,973**					6,552,567
Aylesbury	**976,611**	19,149	2.0%		-		-		-	-	-	**976,611**					
Buckingham	**324,835**	12,494	4.0%		-		-		-	-	-	**324,835**					
Burnham and Slough	**869,303**	17,045	2.0%		-		-		-	-	-	**869,303**					
Claydon	**345,880**	13,303	4.0%		-		-		-	-	-	**345,880**					
Milton Keynes	**604,639**	23,131	4.0%		-		-		-	-	-	**604,639**					
Mursley	**352,320**	13,551	4.0%		-		-		-	-	-	**352,320**					
Newport	**331,448**	6,499	2.0%		-		-		-	-	-	**331,448**					
Wendover	**569,825**	11,173	2.0%		-		-		-	-	-	**569,825**					
Wycombe	**1,357,514**	39,420	3.0%		-		-		-	-	-	**1,357,514**					
	7,250,348	185,529	2.6%	-	-	-	-	-	-	-	-	**7,250,348**	-	-	-		
Dorchester Archdeaconry					-		-		-	-	-						
Abingdon	**903,055**	28,438	3.3%		-		-		-	-	-	**903,055**					
Aston and Cuddesdon	**1,043,974**	40,153	4.0%		-		-		-	-	-	**1,043,974**					
Bicester and Islip	**456,075**	17,541	4.0%		-		-		-	-	-	**456,075**					
Chipping Norton	**448,491**	17,250	4.0%		-		-		-	-	-	**448,491**					
Deddington	**547,488**	21,057	4.0%		-		-		-	-	-	**547,488**					
Henley	**722,368**	27,783	4.0%		-		-		-	-	-	**722,368**					
Vale of White Horse	**344,408**	6,753	2.0%		-		-		-	-	-	**344,408**					
Wallingford	**588,937**	21,330	3.8%		-		-		-	-	-	**588,937**					
Wantage	**329,809**	6,467	2.0%		-		-		-	-	-	**329,809**					
Witney	**709,879**	13,919	2.0%		-		-		-	-	-	**709,879**					
Woodstock	**517,696**	19,008	3.8%		-		-		-	-	-	**517,696**					
	6,612,181	219,700	3.4%	-	-	-	-	-	-	-	-	**6,612,181**	-	-	-		
OXFORD DIOCESE	**22,122,752**	678,611	3.2%	-	-	-	-	-	-	-	-	**22,122,752**	-	-	0.0		