



# Continuing Ministerial Development 2020-21

*High quality courses to support clergy and lay people in their ministry*



**DIOCESE** *of* **OXFORD**

*Berkshire, Buckinghamshire, Oxfordshire and Milton Keynes*

# Continuing Ministerial Development (CMD)

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## Meet the team

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Your local contact for discussing CMD matters is your Parish Development Adviser:



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**Lizzie Wood is our administrator**  
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We are delighted that we shall be joined by Revd Dr Andrea Russell from January 2021 as the Deputy Director of Mission for Ministerial Formation.

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# CMD day events 2020-21

Welcome to a new programme of CMD training. We hope that there will be topics in the wide range of day courses we are offering that you will find stimulating and appealing.

Our aim has been to provide a programme that will kindle your interest and support your ministry.

It is not easy to take time out from a full schedule. However, time for learning in the company of others can be refreshing and stimulating and lead to a more fruitful ministry for yourself and others. The programme includes events to focus on and enhance your wellbeing and resilience in ministry.

## COVID-19 contingency

These events have been planned in the uncertain times of the COVID-19 pandemic. We ask you to bear with us as we may have to cancel events at short notice, or events may need to be a hybrid of face-to-face and online content and participation. Please

book at least two weeks before the event takes place. As soon as we have information about any changes, we will email those who have booked events and publicise changes on our website:

 [oxford.anglican.org/cmd-events-and-programmes](https://www.oxford.anglican.org/cmd-events-and-programmes)

## Bookings and fees

The standard fee for each event is £7. A few events are free, and a very few may cost more. If you are eligible for a CMD grant, the fee will be deducted from your grant allowance unless you choose to pay by credit card when you book. Stipendiary clergy, SSMs and LLMs are entitled to an annual CMD grant of £250. Events are free for retired clergy.

We do not charge if you cancel your booking, but we incur costs for every participant, whether or not they attend. So, if a crisis arises and you are unable to attend an event for which you've booked a place, please do let us know as soon as possible by emailing [cmdevents@oxford.anglican.org](mailto:cmdevents@oxford.anglican.org). But we encourage you, if at all possible, to stick by your resolution to devote the day to beneficial learning, both for you and for those whom you serve.

Booking for CMD events is via Eventbrite. You will find links for all the events on the diocesan website:

 [oxford.anglican.org/cmd-events](https://www.oxford.anglican.org/cmd-events)

**Confidentiality:** Booking information you provide is used for the purposes of arranging the event and recording your attendance. It is stored confidentially and will not be shared for any other purpose.

**Travel:** Our diocese is committed to care for the environment. We encourage you to tick the box on the booking form for shared transport.

**Refreshments:** You will need to bring your own refreshments because of COVID-19 restrictions.

**Feedback:** Three or four months after the event, Eventbrite will send out a request for feedback. We will ask you to let us know what difference you think the day has made to your ministry: what your key memories are and what you may be doing differently. This information is extremely useful as we plan for the future.



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## Preaching the Gospel of Mark: costly discipleship

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Available from mid-September

*Online course*

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As we prepare for the Church's extended engagement with Mark's Gospel during Year B of the *Revised Common Lectionary*, this range of materials will explore some of the major themes that can help preachers connect the gospel with the life of the Church and the world.

### Presenter

**Revd Dr William Lamb** is the Vicar of the University Church in Oxford. He is also an Associate of the Faculty of Theology and Religion, University of Oxford. This course will be delivered online and material will be available from mid-September. Access can be gained by booking onto the course via Eventbrite.



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## Blessed are the place makers: the past and future of the English parish

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Thursday 1 October,  
10.00–11.30am

*Online course*

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An opportunity to do some 'ecclesiastical geography', explore biblical themes of place and locality and how the parish system translated these into the English context.

### Presenter

Having served in the Dioceses of London and Southwark, **Andrew**

**Rumsey** has been Bishop of Sherborne since 2019. He is the author of *Parish: An Anglican Theology of Place* (SCM Press). His previous books include the 2010 Mowbray Lent Book *Strangely Warmed* (Continuum), which was reprinted three times in its first year of publication and commended by, among others, Tom Wright and Ian Hislop – the latter endorsing it as 'witty, erudite, eloquent and thoughtful'.

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## Rural Forum

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**Wednesday 7 October,  
10.00–11.30am**

*Online course*

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Following our first Rural Forum in July 2020, this is another opportunity to consider, with colleagues, issues that are particularly pertinent to serving in a rural context in these times.

*We also hope to be able to organise an event for those engaged with rural*

*mission and ministry in early summer 2021, at which we shall be joined by the new Bishop of Dorchester. Details will be publicised in due course.*

## Presenter

**Helen Cameron** is currently Research Associate at Regent's Park College, Oxford. Her varied working life has included time as Head of Public Affairs for the Salvation Army and Founding Director, Oxford Centre for Ecclesiology and Practical Theology at Ripon College Cuddesdon. Helen is married to a shepherd and lives in West Oxfordshire.

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## Preaching on the cross

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**Wednesdays 27 January,  
3 February and 10 February,  
7.30–9.00pm**

*Venue: to be confirmed*

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A short series of talks to help inform our theology of the cross and how we might preach on it over Lent, Holy Week and Easter.

## Presenter

**Tom Wright** is one of this country's leading New Testament scholars, who has published over seventy books, including *God and the Pandemic*. He was Bishop of Durham between 2003 and 2010. Since then he has been Research Professor of New Testament and Early Christianity at St Mary's College, St Andrew's University and from 2019 he has also been a Senior Research Fellow at Wycliffe Hall, University of Oxford.

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## Generous giving

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**Tuesday 2 March,  
10.00am–3.30pm**

*Venue: to be confirmed*

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We shall consider what it means to be generous in a Christian context and look at practical ways of discussing generous giving with congregations, through a focus on local mission.

## Presenter

**Joshua Townson** is the diocesan Generous Giving Adviser. Previously he was Parish Finance Adviser for the Diocese of London, following time as an analyst for Lloyds Banking Group. He is studying for an MA in Christian Liturgy at Sarum College.

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## Flourishing and developing resilience in ministry

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**Tuesday 23 February,  
10.00am–3.30pm  
and**

**Tuesday 21 September,  
10.00am–3.30pm**

*The Chapter House, St Mary's Church,  
Princes Risborough HP27 9AW*

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Christian ministry is demanding! The Flourishing in Ministry guidelines for all clergy and licensed ministers in the Diocese of Oxford remind us that all ministers are 'to keep watch over themselves as well as the flock over whom they have charge.' We are also reminded that this is easier said than



done and that 'caring for ourselves as ministers is an ongoing process.'

This day will help us to reflect on the theology, theory and practicality of how we can flourish in our ministries as we seek to become a more Christ-like church: contemplative, compassionate and courageous for the sake of God's world. We hope it will give you some

techniques for managing stress and pressure well, and enable you to develop your own plans for improving your resilience and wellbeing in ministry and beyond it.

## Presenter

**Anne Holmes** is a group analytic psychotherapist working with individuals, couples and groups



both privately and in NHS and Oxford University settings. She has a particular interest in the prevention of burnout for those working in a pastoral context and the role of the creative arts in sustaining ministry. Anne was recently awarded a doctorate in practical theology with the Cambridge Theological Federation and Anglia Ruskin University for her research in this area. A Franciscan tertiary, Anne is an Associate Priest in the United Benefice of St Giles, St Philip and St James with St Margaret, Oxford.

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## Hook Norton Brewery tour

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**Thursday 11 March,  
9.30am–1.30pm (approx.)**

*Hook Norton Brewery, Brewery Lane,  
Hook Norton, Banbury OX15 5NY*

There is a long tradition of brewing within religious communities, and many good pastoral and missional opportunities emerge over a pint (other drinks are available!).

Here's an opportunity to reflect on these opportunities while you take time out with colleagues to enjoy a free tour of the historic Hook Norton Brewery in Oxfordshire. If you'd like to stay and chat afterwards, there will be a chance to have lunch together at the on-site Malthouse Kitchen (self-funded).

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## Book group: Michael Ramsey

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**Mondays 12 and 19 April and  
Thursday 29 April, 3.00–4.30pm**  
*Saint Helen's Church, Saint Helen's  
Court, Abingdon OX14 5BS*

On being asked what kind of theologian Michael Ramsey was, John Macquarrie was said to reply that he was thoroughly Anglican. Bishop Ramsey, who served as the 100th Archbishop of Canterbury from 1961 to 1973, lived a life grounded in prayer, Holy Scripture and the sacraments, held a profound sense of the reality of God and published a number of important

books in his lifetime. We shall be reading *Glory: The Spiritual Theology of Michel Ramsey* by Douglas Dales, one-time Chaplain at Marlborough College. The book draws extensively on Bishop Ramsey's work and provides insights into his thinking.

The number of places for this group is limited to 12.

## Presenter

**Charles Miller** has been Team Rector of Abingdon-on-Thames since 2006. Prior to that he served the Church in both America and this diocese and is a published author himself. He knew Bishop Ramsey over a number of years.

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## Disability: inclusion and belonging

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**Wednesday 28 April,  
10.00am–3.30pm**  
*Church House Oxford, Langford  
Locks, Kidlington OX5 1GF*

Starting with the early church and the

political landscape of England, we'll have a critical look at our cultural history and the way the Church has been shaped in its theological response to disability and long-term chronic illness.

We'll then explore the model of ministry we see exercised by Jesus in the Gospel accounts and reflect on the points where theology and practice may differ. Telling our own stories, we will try to discern what this means for our ministries, our buildings and our mission.

### Presenter

**Katie Tupling** was a parish priest for 15 years before her work as Disability Adviser and Lead Chaplain amongst Deaf People in the Diocese of Oxford. She has mild cerebral palsy, is co-founder of the user-led task group Disability and Jesus, and has co-authored two books: *Pilgrims in the Dark* (Disability and Jesus, 2018) and *Worship and Disability* (Grove, 2018).



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## Volunteering today

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**Wednesday 19 May,  
10.00am–3.00pm**

*St Peter's Church Hall, Church Road,  
Earley, Reading, Berkshire RG6 1EY*

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This day will provide an opportunity to explore the current context and expression of volunteering.

We shall consider the motives for volunteering, including the part faith has to play, and how volunteers can be attracted and retained. Christians who volunteer in support of those in the wider community may offer their local church considerable insight into the practice of mission, and how this deepens personal faith. This course aims to consider the questions which will enable you to make the most of those who engage in voluntary service.

## Presenters

Ordained in 1988, **Tim Edge** spent 15 years in full time parish ministry in three different dioceses. He spent a further seven years as Lead Chaplain of Bullingdon Prison, where he enlisted over 500 volunteers to support chaplaincy work, before embarking as a student upon research into Christian work and volunteering at King's College, London then St John's, Durham University. In over 20 years in this diocese, Tim was also a Deanery Vocations Adviser and Trustee Board member of PACT, chairing the communities sub-committee, and recently also spent seven years as Chair of the Oxford Diocesan Council for the Deaf and Hard of Hearing.

**Charles Chadwick** spent 25 years in parochial ministry before becoming the Parish Development Adviser and CMD Team member for the Dorchester Archdeaconry in June 2014.

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## Introduction to the Enneagram

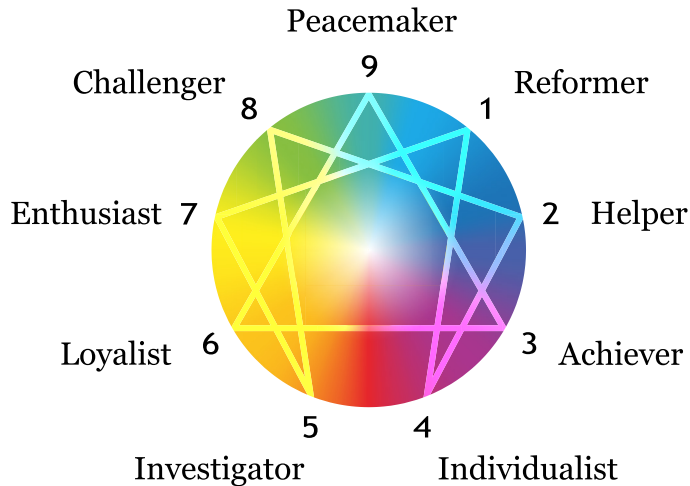
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**Tuesday 8 June, 10.00am–3.30pm**  
*The Chapter House, St Mary's Church,  
Princes Risborough HP27 9AW*

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Finding people are intimidated by you and you feel you're melting inside? Getting fed up of being governed by other people's agendas? Hearing that inner critic that doesn't sound like God criticising you? Feeling the call to care for others and burning yourself out? Feeling you have to perform all the time and don't know who you are? Feeling your unique gift to the Church is not appreciated? Fearful that your mastery of theology is lacking? Ultra-critical of authority and feeling picked on? Sensing your joy is not God given and you try to avoid the pain of suffering?

These are just nine ways we can get trapped in patterns we wish God could change. The good news is that



he can! Saint Ignatius teaches us to pray for graces ... but what might we each pray for? The Enneagram helps us to understand why we do what we do. Alan Hodgetts will help us explore the prisons of our own making and how the Lord sets us free. His experience of ministry and knowledge of the Enneagram promises to help us all grow in the Lord as we work together with God's cooperative grace!

### Presenter

**Canon Alan Hodgetts** was ordained in 1976. He served two curacies in the Dioceses of Birmingham and Hereford, followed by two nine-year incumbencies in Guildford Diocese. Alan was Managing Chaplain at HMP Woodhill before retiring in 2019. He is a Narrative Enneagram Teacher and a guide for the Enneagram Prison Project in the UK.

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## Understanding the environmental crisis

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**Tuesday 15 June,  
10.00am–3.30pm**

*Emmanuel Church, Barberry Place,  
Bure Park, Bicester OX26 3HA*

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Children have been striking, activists have been demonstrating - what is the environmental crisis and what has it to do with the local church, mission and caring for the poor? This day will bring an up-to-date approach to climate change and biodiversity loss, and touch on other issues such as food, water, soil and plastic. How can we understand these issues as Christians, and how can our response be fully missional?

### Presenters

**Margot and Martin Hodson** are among the leading Christian thinkers on faith and the environment. Martin is a plant scientist and environmental biologist. He is Operations Director for the John Ray Initiative



(JRI). Margot is an environmental theologian and a vicar in the Diocese. She is on the management boards of both JRI and A Rocha UK. The Hodsons have written a number of books together on the Christian faith and environmental issues.

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## Hearing confessions

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**Tuesday 13 July,  
10.00am–3.30pm**  
*Church House Oxford, Langford  
Locks, Kidlington OX5 1GF*

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Across the Christian centuries many people have found benefit and grace in having their confession heard by a priest and receiving the assurance of their sins being forgiven. This day will offer an opportunity to reflect on the place of confession in the Church's mission and ministry today.

During our time together we shall explore the theology and history of confession in the Church of England and think about current liturgical provision and how it may be used sensitively and creatively. We shall also examine issues relating to confidentiality and safeguarding and consider the pastoral and practical issues involved in hearing confessions.

### **Presenters**

The day will be led by a team of people who have experience and expertise in this area.

# Sabbaticals

Every ten years ordained licensed office holders can take a three-month sabbatical. This sustained period away from normal duties promotes professional development and personal enrichment. A sabbatical will normally consist of three elements:

**Renewal:** This is the element of personal and/or professional development, which will normally take the greatest part of your three months. It will involve some element of learning, probably through study and theological reflection.

**Retreat:** The sabbatical should include some time set aside for you and your relationship with God. For many this will mean going on an organised retreat.

**Rest:** A sabbatical is not intended as a holiday, but the biblical pattern of Sabbath does include rest as

a vital part of life. It is, therefore, appropriate and necessary that the three months includes some time of rest and refreshment.

The diocesan policy on sabbaticals and study leave can be downloaded at:

 [oxford.anglican.org/  
sabbaticals](https://www.oxford.anglican.org/sabbaticals)

You will need the agreement of your incumbent (if applicable) or area dean and the permission of your area bishop for a sabbatical. Application should be made to the Sabbatical

Committee by the end of June in the year preceding the sabbatical. Full details of how to go about this are found in the policy document.

Ministers who are employed by other agencies (such as hospital or prison chaplains) should arrange a sabbatical or study leave with their employer. They should apply to their employer for a grant to cover the costs. If no grant is available, the Sabbatical Committee may consider a grant.

# Preparing for retirement

**Monday 7–Wednesday 9**

**June**

*Sarum College, 19 The Close,  
Salisbury SP1 2EE*

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Retiring from ordained ministry means a change in lifestyle and a new phase of Christian discipleship. The Diocese invites all ministers approaching retirement, and their spouses, to a three-day residential in the relaxing surroundings of Sarum College to think about this important transition. The programme includes advice about health and well-being, finance and housing as well as small group work on future discipleship and ministry.

Ordained stipendiary clergy over the age of 62 are automatically invited each autumn to the following year's residential. Some other ministers in special circumstances may also be invited to attend the residential, with the agreement of their area bishop.

## Funding your CMD

A CMD grant is available to all licensed ministers, lay and ordained. At present, the annual grant is £250 per calendar year. The grant does not roll over from year to year. It is available to cover the cost of one-day events, residential courses, conferences, retreats, or ministry accompaniment, whether provided by the Diocese or through other agencies. The grant does not cover travel costs and does not apply to events which are already highly subsidised, such as the LLM conference.

Ministers who are employed by other agencies, such as hospital or prison chaplains, should apply in the first instance to their employer, but they may be considered for a CMD grant in special circumstances.

There is no standard application form. To apply for a CMD grant, email [cmd.grants@oxford.anglican.org](mailto:cmd.grants@oxford.anglican.org)

You will need to:

- explain what the grant is for
- provide proof of course payment (e.g. an invoice).

If you are uncertain whether a particular event qualifies for a grant, please contact your Parish Development Adviser.

Applications are considered towards the end of each month, and the decision communicated as soon as possible afterwards.

Grants are also available from a variety of organisations for particular purposes or for particular groups of people. Details of some of these can be found in the CMD Handbook and on the diocesan website:

 [oxford.anglican.org/  
grant-making-trusts](https://www.oxford.anglican.org/grant-making-trusts)




## Dates and venues for day courses and events

Event	Date	Venue	Page
<b>Preaching the Gospel of Mark: costly discipleship</b>	Available from mid-September	Online	6
<b>Blessed are the peace makers: the past and future of the English parish</b>	Thursday 1 October	Online	6
<b>Rural Forum</b>	Wednesday 7 October	Online	7
<b>Preaching on the cross</b>	Wednesdays 27 January, 3 February and 10 February	To be confirmed	7
<b>Flourishing and developing resilience in ministry</b>	Tuesday 23 February and Tuesday 21 September	The Chapter House, St Mary's Church, Princes Risborough	8
<b>Generous giving</b>	Tuesday 2 March	To be confirmed	7
<b>Hook Norton Brewery tour</b>	Thursday 11 March	Hook Norton Brewery, Oxfordshire	9

Event	Date	Venue	Page
<b>Book group: Michael Ramsey</b>	Mondays 12, 19 April and Thursday 29 April	St Helen's Church, Abingdon	9
<b>Disability: inclusion and belonging</b>	Wednesday 28 April	Church House Oxford	9
<b>Volunteering today</b>	Wednesday 19 May	St Peter's Church Hall, Earley, Reading	11
<b>Introduction to the Enneagram</b>	Tuesday 8 June	The Chapter House, St Mary's Church, Princes Risborough	11
<b>Understanding the environmental crisis</b>	Tuesday 15 June	Emmanuel Church, Bicester	12
<b>Hearing confessions</b>	Tuesday 13 July	Church House Oxford	13

### Booking courses

 Courses are booked online:  
[oxford.anglican.org/cmd-events](https://oxford.anglican.org/cmd-events)