

2025 Parish Share Allocation - Final

1. Costs of Ministry							2. Vacancy Savings (minus)			3. Training Costs (plus)		4. Statutory Fees Reimbursed (minus)	5. Distribution of Glebe (minus)	Net Ministry Cost	
Ministry costs for posts financially supported by the Diocese						Gross Ministry Cost					National Church and direct training costs		Balance of Glebe after Community Support Allowance		
Final stipendiary posts as per 2024 allocation			Archdeaconry Posts	Total stipendiary cost	House for Duty		Stipendiary Ministry FTE	Proportion of Vacancy Savings	£1,182,058	FTE (incl. LSP, SSM, LLM)	Proportion of Training Costs	£4,714,026	£896,875	£2,897,748	£
			£	£	£11,181				£			£	£	£	£
			Posts	Houses	£	Posts	£	£							
Deanery															
Oxford Archdeaconry															
Cowley			12.00	12.00	640,766	-	-	640,766	12.00	3.89%	46,017	13.10	3.71%	174,864	26,878
Oxford			13.50	14.00	726,453	3.0	33,543	759,995	13.50	4.38%	51,769	19.65	5.56%	262,297	22,059
			25.50	26.00	1,367,219	3.0	33,543	1,400,761	25.50	8.27%	97,786	32.75	9.27%	437,161	48,937
Berks Archdeaconry															
Bracknell			9.50	10.00	512,864	-	-	512,864	9.50	3.08%	36,430	9.75	2.76%	130,147	24,297
Bradfield			8.40	8.00	444,064	1.0	11,181	455,245	8.40	2.73%	32,212	9.15	2.59%	122,138	24,028
Maidenhead and Windsor			13.75	14.00	737,007	2.0	22,362	759,368	13.75	4.46%	52,728	15.35	4.35%	204,898	41,433
Newbury			14.00	14.00	747,561	3.0	33,543	781,103	14.00	4.54%	53,686	15.80	4.47%	210,905	46,797
Reading			26.50	27.00	1,420,616	-	-	1,420,616	26.50	8.60%	101,621	27.55	7.80%	367,749	35,160
Sonning			13.00	13.00	694,164	1.0	11,181	705,344	13.00	4.22%	49,852	14.20	4.02%	189,548	47,248
			85.15	86.00	4,556,275	7.0	78,266	4,634,541	85.15	27.62%	326,528	91.80	25.99%	1,225,386	218,963
Bucks Archdeaconry															
Amersham			1.00	1.00	53,397	-	-	53,397	1.00	-	-	1.00	-	-	-
Aylesbury			17.00	17.00	907,752	2.0	22,362	938,563	17.16	5.57%	65,797	20.36	5.76%	271,747	55,134
Buckingham			13.00	14.00	705,344	3.0	33,543	745,452	13.12	4.26%	50,323	14.87	4.21%	198,531	35,697
Burnham and Slough			5.00	5.00	266,986	-	-	266,986	5.05	1.64%	19,352	5.20	1.47%	69,372	11,803
Claydon			18.00	18.00	961,149	2.0	22,362	992,457	18.17	5.89%	69,668	19.72	5.58%	263,204	35,873
Milton Keynes			5.50	5.00	288,094	2.0	22,362	313,137	5.55	1.80%	21,284	6.55	1.85%	87,432	21,973
Mursley			13.10	13.60	705,094	3.0	33,543	745,199	13.22	4.29%	50,706	15.27	4.32%	203,871	40,845
Newport			5.00	5.00	266,986	1.0	11,181	280,652	5.05	1.64%	19,352	5.50	1.56%	73,376	17,019
Wendover			5.50	6.00	299,275	-	-	299,275	5.55	1.80%	21,291	5.70	1.61%	76,113	19,811
Wycombe			7.00	7.00	373,780	1.0	11,181	388,440	7.07	2.29%	27,093	8.27	2.34%	110,325	24,547
			17.50	20.00	962,403	2.0	22,362	993,723	17.67	5.73%	67,751	20.37	5.77%	271,881	57,144
			107.60	111.60	5,790,262	16.0	178,894	5,969,155	107.60	34.91%	412,618	121.80	34.49%	1,625,853	319,846
Dorchester Archdeaconry															
Abingdon			1.00	1.00	53,397	-	-	53,397	1.00	-	-	1.00	-	-	-
Aston and Cuddesdon			11.50	12.00	619,658	1.0	11,181	637,793	11.63	3.77%	44,599	13.08	3.70%	174,598	30,027
Bicester and Islip			13.00	13.00	694,164	4.0	44,723	746,677	13.15	4.26%	50,411	15.10	4.27%	201,508	44,662
Chipping Norton			7.00	7.00	373,780	5.0	55,904	433,879	7.08	2.30%	27,144	9.63	2.73%	128,532	30,176
Deddington			7.00	7.00	373,780	1.0	11,181	389,156	7.08	2.30%	27,144	7.88	2.23%	105,172	25,612
Henley			10.00	10.00	533,972	2.0	22,362	562,326	10.11	3.28%	38,778	11.41	3.23%	152,332	32,716
Vale of White Horse			8.00	8.00	427,178	4.0	44,723	476,695	8.09	2.62%	31,022	10.29	2.91%	137,355	27,185
Wallingford			5.00	5.00	266,986	3.0	33,543	303,525	5.06	1.64%	19,389	6.46	1.83%	86,177	16,074
Wantage			7.50	7.50	400,479	2.0	22,362	427,335	7.58	2.46%	29,083	8.73	2.47%	116,585	27,550
Witney			5.00	5.00	266,986	-	-	266,986	5.06	1.64%	19,389	5.51	1.56%	73,496	18,628
Woodstock			8.00	8.00	427,178	5.0	55,904	487,876	8.09	2.62%	31,022	10.99	3.11%	146,699	36,542
			7.00	7.00	373,780	1.0	11,181	389,156	7.08	2.30%	27,144	7.73	2.19%	103,170	19,957
			90.00	90.50	4,811,338	28.0	313,064	5,124,402	90.00	29.20%	345,126	106.80	30.24%	1,425,626	309,129
OXFORD DIOCESE			308.25	314.10	16,525,093	54.0	603,766	17,128,859	308.25	100.00%	1,182,058	353.15	100.00%	4,714,026	896,875
													2,897,748	16,866,205	

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	2025 Net share payable after capping			Increase / (decrease) in 2024 - 2025 Share Allocation			Increase/ decrease in stipendiary minister posts		Increase/ decrease in Houses for stipendiary ministers		Increase/ decrease in House for Duty Minister posts		Allocation of change in archdeaconry posts		Total change		Total 2025 share payable after ministry changes		Revised Clergy Nos				
	£	£	%	Posts	£	Houses	£	Posts	£	Posts	£	£	£	£	£	£	Posts	Houses	HfD Posts	Stipendiary	Houses	HfD Posts	
Deanery																							
Oxford Archdeaconry																							
Cowley	530,809	25,277	5.0%	(0.50)	(21,108)	-	-	-	-	-	-	-	-	-	(21,108)	-	11.50	12.00	-				
Oxford	1,295,445	61,688	5.0%	-	-	-	-	-	-	-	-	-	-	-	-	-	13.50	14.00	3.0				
	1,826,253	86,964	5.0%	(0.50)	(21,108)	-	-	-	-	-	-	-	-	-	(21,108)	-	25.00	26.00	3.0				
Berks Archdeaconry																							
Bracknell	756,447	36,021	5.0%	(0.50)	(21,108)	(1.00)	(11,181)	-	-	-	-	-	-	-	(32,289)	-	9.00	9.00	-				
Bradfield	605,686	-	0.0%	-	-	-	-	-	-	-	-	-	-	-	-	-	8.40	8.00	1.0				
Maidenhead and Windsor	1,062,612	31,313	3.0%	0.25	10,554	-	-	-	-	-	-	-	10,554	-	10,554	-	14.00	14.00	2.0				
Newbury	942,092	40,618	4.5%	-	-	-	-	(2.0)	(22,362)	-	-	-	-	-	(22,362)	-	14.00	14.00	1.0				
Reading	1,500,075	68,065	4.8%	(0.50)	(21,108)	(0.50)	(5,590)	-	-	-	-	-	-	-	(26,699)	-	26.00	26.50	-				
Sonning	1,152,839	41,256	3.7%	(0.50)	(21,108)	-	-	-	-	-	-	-	-	-	(21,108)	-	12.50	13.00	1.0				
	6,019,752	217,274	3.7%	(1.25)	(52,770)	(1.50)	(16,771)	(2.0)	(22,362)	-	-	-	-	-	(91,903)	-	83.90	84.50	5.0				
Bucks Archdeaconry																							
Amersham	1,482,638	-	0.0%	-	-	-	-	-	-	-	-	-	-	-	-	-	1.00	1.00	-				
Aylesbury	877,058	22,522	2.6%	-	-	(1.00)	(11,181)	-	-	-	-	-	-	-	(11,181)	-	17.00	17.00	2.0				
Buckingham	300,328	14,301	5.0%	-	-	-	-	-	-	-	-	-	-	-	-	-	13.00	13.00	3.0				
Burnham and Slough	925,020	-	0.0%	(2.50)	(105,541)	(1.00)	(11,181)	1.0	11,181	-	-	-	-	-	(105,541)	-	5.00	5.00	-				
Claydon	350,252	16,679	5.0%	-	-	-	-	-	-	-	-	-	-	-	-	-	15.50	17.00	3.0				
Milton Keynes	615,581	-	0.0%	(0.80)	(33,773)	(1.80)	(20,126)	-	-	-	-	-	-	-	(53,899)	-	5.50	5.00	2.0				
Mursley	325,739	15,511	5.0%	-	-	-	-	-	-	-	-	-	-	-	-	-	12.30	11.80	3.0				
Newport	336,028	-	0.0%	-	-	-	-	-	-	-	-	-	-	-	-	-	5.00	5.00	1.0				
Wendover	580,956	6,251	1.1%	-	-	-	-	-	-	-	-	-	-	-	-	-	5.50	6.00	-				
Wycombe	1,224,983	426	0.0%	0.50	21,108	-	-	-	-	-	-	-	-	-	21,108	-	7.00	7.00	1.0				
	7,018,583	75,690	1.1%	(2.80)	(118,206)	(3.80)	(42,487)	1.0	11,181	-	-	-	-	-	(149,512)	-	104.80	107.80	17.0				
Dorchester Archdeaconry																							
Abingdon	887,902	39,457	4.7%	(0.50)	(21,108)	-	-	-	-	-	-	-	-	-	(21,108)	-	1.00	1.00	-				
Aston and Cuddesdon	973,218	46,344	5.0%	-	-	-	-	-	-	-	-	-	-	-	-	-	11.00	12.00	1.0				
Bicester and Islip	425,978	20,285	5.0%	-	-	-	-	-	-	-	-	-	-	-	-	-	13.00	13.00	4.0				
Chipping Norton	418,966	557	0.1%	-	-	-	-	-	-	-	-	-	-	-	-	-	7.00	7.00	5.0				
Deddington	500,195	-	0.0%	-	-	-	-	-	-	-	-	-	-	-	-	-	7.00	7.00	1.0				
Henley	682,845	8,508	1.3%	-	-	-	-	-	-	-	-	-	-	-	-	-	10.00	10.00	2.0				
Vale of White Horse	327,747	1,635	0.5%	-	-	-	-	-	-	-	-	-	-	-	-	-	8.00	8.00	4.0				
Wallingford	541,034	25,764	5.0%	0.20	8,443	0.20	2,236	-	-	-	-	-	-	-	-	-	5.00	5.00	3.0				
Wantage	321,691	13,684	4.4%	-	-	-	-	-	-	-	-	-	-	-	-	-	7.70	7.70	2.0				
Witney	676,763	2,982	0.4%	-	-	-	-	-	-	-	-	-	-	-	-	-	5.00	5.00	-				
Woodstock	483,818	9,371	2.0%	-	-	-	-	-	-	-	-	-	-	-	-	-	8.00	8.00	5.0				
	6,240,156	168,586	2.8%	(0.30)	(12,665)	0.20	2,236	-	-	-	-	-	-	-	(10,429)	-	7.00	7.00	1.0				
																	89.70	90.70	28.0				
OXFORD DIOCESE	21,104,745	548,515	2.7%	(4.85)	(204,749)	(5.10)	(57,022)	(1.0)	(11,181)	-	-	-	-	-	(272,952)	-	303.40	309.00	53.0				

2025 Parish Share Allocation - Final

Deanery

Changes from 1st draft 2025 share

Oxford Archdeaconry
Cowley
Oxford

Highfield now 0.5FTE

Berks Archdeaconry

Bracknell Easthampstead Assoc Clergy post deleted. Warfield Vicar now 1FTE

Bradfield
Maidenhead and Windsor The Cookhams Assoc Clergy now 1 FTE

Newbury Walbury Beacon and West Downland HfD posts deleted

Reading Reading St Luke Vicar now 0.5FTE. Caversham Thameside Assoc Clergy 0.5 H/A

Sonning Owlsmoor Vicar now 0.5FTE

Bucks Archdeaconry

Amersham Birtton now HfD. Berryfields now 1.0FTE. Risborough HfD suspended

Aylesbury
Buckingham Britwell now 0.5FTE. Datchet now HfD. Hitcham now 0.5FTE. Upton cum Chalvey Team Vicar now 0.5FTE

Burnham and Slough
Claydon
Milton Keynes Bletchley post being phased in to share scheme. Area Dean now 0.5FTE (no house). Stantonbury Team Vicar post deleted

Mursley
Newport
Wendover
Wycombe West Wycombe now 1FTE

Dorchester Archdeaconry

Abingdon Kingston Bagpuize now 0.5FTE

Aston and Cuddesdon

Bicester and Islip

Chipping Norton

Deddington

Henley

Vale of White Horse

Wallingford Great Western Park post being phased in to share scheme.

Wantage

Witney

Woodstock

OXFORD DIOCESE