

2026 Final Parish Share Allocation

1. Costs of Ministry										2. Vacancy Savings (minus)		3. Training Costs (plus)		4. Statutory Fees Reimbursed (minus)		5. Distribution of Glebe (minus)		Net Ministry Cost	
Ministry costs for posts financially supported by the Diocese												National Church and direct training costs				Balance of Glebe after Community Support Allowance			
Deanery	Final stipendiary posts as per 2025 allocation and confirmed amendments to 31/03/25			Archdeaconry Posts	Total stipendiary cost	House for Duty		Stipendiary Ministry FTE	Proportion of Vacancy Savings	£1,329,530	FTE (incl. LSP, SSM, LLM)	Proportion of Training Costs	£4,476,145	£881,506	£2,797,748				
	£44,318	£12,633				£12,633													
	Posts	Houses	£			£	£											£	£
Oxford Archdeaconry	-	-	-	-	661,246	-	-	661,246	11.50	3.81%	50,611	12.40	3.57%	159,633	28,246	107,065	634,957		
Cowley	11.50	12.00	661,246	-	661,246	-	-	661,246	13.50	4.47%	59,413	22.55	6.49%	290,300	24,543	125,507	893,882		
Oxford	13.50	14.00	775,147	-	775,147	3.0	37,898	813,045											
	25.00	26.00	1,436,392		1,436,392	3.0	37,898	1,474,290	25.00	8.28%	110,024	34.95	10.05%	449,933	52,789	232,572	1,528,839		
Berks Archdeaconry	-	-	-	-	-	-	-	-											
Bracknell	9.00	9.00	512,554	-	512,554	-	-	512,554	9.00	2.98%	39,609	9.10	2.62%	117,150	24,613	82,989	482,492		
Bradfield	8.40	8.00	473,330	-	473,330	1.0	12,633	485,963	8.40	2.78%	36,968	8.95	2.57%	115,219	26,209	76,639	461,366		
Maidenhead and Windsor	14.00	14.00	797,305	-	797,305	2.0	25,265	822,571	14.00	4.63%	61,613	15.70	4.52%	202,116	40,717	129,095	793,261		
Newbury	14.00	14.00	797,305	-	797,305	1.0	12,633	809,938	14.00	4.63%	61,613	14.80	4.26%	190,530	45,549	129,095	764,211		
Reading	26.00	26.50	1,487,026	-	1,487,026	-	-	1,487,026	26.00	8.61%	114,425	27.15	7.81%	349,519	32,187	240,770	1,449,163		
Sonning	12.20	13.00	704,901	-	704,901	1.0	12,633	717,534	12.20	4.04%	53,692	14.35	4.13%	184,736	42,795	114,133	691,650		
	83.60	84.50	4,772,422		4,772,422	5.0	63,163	4,835,585	83.60	27.67%	367,920	90.05	25.90%	1,159,270	212,070	772,721	4,642,144		
Bucks Archdeaconry	1.00	1.00	56,950	(56,950)	-	-	-	-											
Amersham	17.00	17.00	968,157	9,357	977,514	2.0	25,265	1,002,779	17.16	5.68%	75,539	19.96	5.74%	257,009	52,924	158,273	973,052		
Aylesbury	13.00	13.00	740,355	7,156	747,511	3.0	37,898	785,409	13.13	4.34%	57,765	15.03	4.32%	193,439	35,629	121,032	764,421		
Buckingham	5.00	5.00	284,752	2,752	287,504	-	-	287,504	5.05	1.67%	22,217	5.30	1.52%	68,204	10,655	46,551	276,285		
Burnham and Slough	15.50	17.00	901,680	8,715	910,395	3.0	37,898	948,293	15.65	5.18%	68,888	17.75	5.11%	228,545	35,129	147,405	925,415		
Claydon	5.50	5.00	306,911	2,966	309,877	2.0	25,265	335,142	5.55	1.84%	24,435	6.45	1.86%	83,061	20,956	50,173	322,639		
Milton Keynes	12.30	11.80	694,173	6,709	700,883	3.0	37,898	738,781	12.42	4.11%	54,650	14.52	4.18%	186,899	37,768	113,483	719,779		
Mursley	5.00	5.00	284,752	2,752	287,504	1.0	12,633	300,137	5.05	1.67%	22,217	5.50	1.58%	70,779	17,079	46,551	285,069		
Newport	5.50	6.00	319,543	3,088	322,632	-	-	322,632	5.55	1.84%	24,444	5.80	1.67%	74,718	20,167	52,239	300,501		
Wendover	6.00	6.00	341,702	3,303	345,005	2.0	25,265	370,270	6.06	2.01%	26,661	7.66	2.20%	98,586	24,114	55,861	362,220		
Wycombe	18.00	20.00	1,050,372	10,152	1,060,524	2.0	25,265	1,085,790	18.18	6.02%	80,002	20.33	5.85%	261,695	55,823	171,713	1,039,946		
	103.80	106.80	5,949,348		5,949,348	18.0	227,388	6,176,736	103.80	34.36%	456,820	118.30	34.02%	1,522,936	310,244	963,282	5,969,327		
Dorchester Archdeaconry	1.00	1.00	56,950	(56,950)	-	-	-	-											
Abingdon	11.00	12.00	639,087	7,187	646,274	1.0	12,633	658,907	11.13	3.68%	48,966	12.28	3.53%	158,037	29,491	104,641	633,846		
Aston and Cuddesdon	13.00	13.00	740,355	8,326	748,681	4.0	50,531	799,212	13.15	4.35%	57,856	15.00	4.31%	193,053	45,442	121,222	767,745		
Bicester and Islip	7.00	7.00	398,653	4,483	403,136	5.0	63,163	466,299	7.08	2.34%	31,153	9.73	2.80%	125,247	27,725	65,273	467,395		
Chipping Norton	7.00	7.00	398,653	4,483	403,136	1.0	12,633	415,769	7.08	2.34%	31,153	7.58	2.18%	97,569	24,918	65,273	391,993		
Deddington	10.00	10.00	569,504	6,405	575,908	2.0	25,265	601,174	10.11	3.35%	44,505	11.41	3.28%	146,914	33,298	93,248	577,037		
Henley	8.00	8.00	455,603	5,124	460,727	4.0	50,531	511,257	8.09	2.68%	35,604	9.79	2.82%	126,033	28,816	74,598	498,272		
Vale of White Horse	5.00	5.00	284,752	3,202	287,954	3.0	37,898	325,852	5.06	1.67%	22,252	6.36	1.83%	81,825	16,696	46,624	322,105		
Wallingford	7.70	7.70	438,518	4,932	443,450	2.0	25,265	468,715	7.79	2.58%	34,268	8.94	2.57%	115,052	25,324	71,801	452,373		
Wantage	5.00	5.00	284,752	3,202	287,954	-	-	287,954	5.06	1.67%	22,252	5.21	1.50%	67,020	18,580	46,624	267,518		
Witney	8.00	8.00	455,603	5,124	460,727	5.0	63,163	523,890	8.09	2.68%	35,604	10.39	2.99%	133,757	36,475	74,598	510,970		
Woodstock	7.00	7.00	398,653	4,483	403,136	1.0	12,633	415,769	7.08	2.34%	31,153	7.73	2.22%	99,500	19,638	65,273	399,204		
	89.70	90.70	5,121,083		5,121,083	28.0	353,714	5,474,797	89.70	29.69%	394,766	104.40	30.03%	1,344,006	306,403	829,174	5,288,460		
OXFORD DIOCESE	302.10	308.00	17,279,246		17,279,246	54.0	682,163	17,961,409	302.10	100.00%	1,329,530	347.70	100.00%	4,476,145	881,506	2,797,748	17,428,769		

2026 Final Parish Share Allocation

		Electoral Roll average		October Weekly Attendance average		Ability to pay based on IMD Income Score		Membership proportion x Ability to pay				6. Support Costs (plus)		7. Community Support Allowance (minus)		8. Diocesan Support Allowance (minus)		2026 Share Allocation <i>after</i> support costs and allowances		Increase / (decrease) in 2025 - 2026 Share Allocation before capping		Prior year allocation - 2025 revised	
		Average		Diocesan Proportion		Deanery Average Value		Electoral Roll		OSA		National and Diocesan Support Costs											
		%		%				50%		50%		£		£		£		£				£	
Deanery																							
Oxford Archdeaconry												£6,924,814		£2,358,342		£5,256,090		£100,000		£543,504		509,700	
Cowley		1,186		2.6%		8.70		593		395		99,286		160,739		267,804		30,000		1,497,181		1,295,445	
Oxford		2,770		6.1%		19.16		1385		1706		728,527		125,228		250,735				1,497,181		1,295,445	
		3,956		8.8%				1,978		2,101		827,813		285,967		518,539		30,000		2,040,685		1,805,145	
Berks Archdeaconry																							
Bracknell		2,244		5.0%		14.58		1122		504		263,303		1,601		84,590				744,194		724,158	
Bradfield		1,222		2.7%		17.68		611		310		182,935		62,129		138,768				582,172		605,686	
Maidenhead and Windsor		2,215		4.9%		16.59		1108		712		347,404		23,754		152,849				1,116,912		1,073,166	
Newbury		2,103		4.7%		14.35		1052		629		275,369		84,893		213,988				954,687		919,730	
Reading		2,983		6.6%		10.93		1492		1178		342,987		227,140		467,910		10,000		1,555,010		1,473,377	
Sonning		2,458		5.5%		22.63		1229		681		489,870		10,305		124,438				1,171,215		1,119,066	
		13,225		29.3%				6,613		4,012		1,901,867		409,822		1,182,543		10,000		6,124,189		5,915,183	
Bucks Archdeaconry																							
Amersham		3,283		7.3%		18.61		1642		824		515,157		-		158,273				1,488,209		1,482,638	
Aylesbury		1,637		3.6%		12.66		819		625		214,059		72,799		193,831				905,681		865,877	
Buckingham		759		1.7%		17.12		380		280		131,808		84,683		131,234				323,410		300,328	
Burnham and Slough		1,658		3.7%		9.18		829		470		135,398		187,006		334,411		15,000		858,807		819,479	
Claydon		809		1.8%		19.62		405		259		149,644		26,576		76,749				445,708		350,252	
Milton Keynes		1,459		3.2%		8.40		730		559		126,854		246,515		359,998		30,000		570,118		561,682	
Mursley		620		1.4%		19.38		310		182		108,596		24,729		71,280				368,936		325,739	
Newport		870		1.9%		17.43		435		234		131,682		109,352		161,591				322,831		336,028	
Wendover		1,147		2.5%		25.71		574		306		255,241		58,810		114,671				558,652		538,740	
Wycombe		2,619		5.8%		12.27		1310		899		313,809		43,356		215,069				1,310,399		1,246,091	
		14,861		33.0%				7,431		4,635		2,082,249		853,826		1,817,108		45,000		7,152,750		6,826,854	
Dorchester Archdeaconry																							
Abingdon		1,703		3.8%		17.56		852		533		279,038		31,080		135,721				881,804		866,794	
Aston and Cuddesdon		1,889		4.2%		19.97		945		549		339,607		74,304		195,526				1,033,047		973,218	
Bicester and Islip		1,179		2.6%		17.97		590		311		182,442		106,527		171,800				543,311		425,978	
Chipping Norton		919		2.0%		15.15		460		332		139,703		93,799		159,072				437,898		418,966	
Deddington		1,195		2.7%		10.68		598		405		123,823		164,823		258,071				521,038		500,195	
Henley		1,116		2.5%		22.67		558		339		232,506		31,070		105,668				699,708		682,845	
Vale of White Horse		782		1.7%		16.02		391		256		119,430		96,798		143,422				344,737		327,747	
Wallingford		1,053		2.3%		15.54		527		297		145,352		14,471		86,272				583,255		551,713	
Wantage		670		1.5%		17.04		335		220		109,080		50,054		96,678				326,545		317,746	
Witney		1,618		3.6%		16.42		809		616		273,996		83,883		158,481				701,083		676,763	
Woodstock		912		2.0%		19.88		456		281		167,906		61,918		127,191				505,193		483,818	
		13,036		28.9%				6,518		4,137		2,112,885		808,727		1,637,901		15,000		6,577,618		6,225,783	
OXFORD DIOCESE		45,078		100.0%				22,539		14,884		6,924,814		2,358,342		5,156,090		100,000		21,895,241		20,772,965	

2026 Final Parish Share Allocation

	Transitional adjustment					2026 Net share payable after capping	Increase / (decrease) in 2025 - 2026 Share Allocation		Increase/ decrease in stipendiary minister posts		Increase/ decrease in Houses for stipendiary ministers		Increase/ decrease in House for Duty Minister posts		Allocation of change in archdeaconry posts	Total change	Total 2026 share payable after ministry changes	Revised Clergy Nos		
	Capping	Minimum	Maximum	Allocated	Capping										Stipendiary	Houses		HfD Posts		
	0.00%		4.00%																	
Deanery																				
		£	£	£	£	£	£	%	Posts	£44,318 £	Houses	£12,633 £	Posts	£12,633 £	£	£	£	Posts	Houses	Posts
Oxford Archdeaconry																				
Cowley	Ceiling	509,700	530,088	543,504	(13,416)	530,088	20,388	4.0%	-	-	-	-	-	-	-	-	530,088	11.50	12.00	-
Oxford	Ceiling	1,295,445	1,347,263	1,497,181	(149,918)	1,347,263	51,818	4.0%	-	-	-	-	-	-	-	-	1,347,263	13.50	14.00	3.0
				2,040,685	(163,334)	1,877,351	72,206	4.0%	-	-	-	-	-	-	-	-	1,877,351	25.00	26.00	3.0
Berks Archdeaconry																				
Bracknell		724,158	753,124	744,194	-	744,194	20,036	2.8%	-	-	-	-	-	-	-	-	744,194	9.00	9.00	-
Bradfield	Floor	605,686	629,913	582,172	23,514	605,686	-	0.0%	-	-	-	-	-	-	-	-	605,686	8.40	8.00	1.0
Maidenhead and Windsor	Ceiling	1,073,166	1,116,093	1,116,912	(819)	1,116,093	42,927	4.0%	-	-	-	-	-	-	-	-	1,116,093	14.00	14.00	2.0
Newbury		919,730	956,519	954,687	-	954,687	34,957	3.8%	-	-	-	-	-	-	-	-	954,687	14.00	14.00	1.0
Reading	Ceiling	1,473,377	1,532,312	1,555,010	(22,698)	1,532,312	58,935	4.0%	-	-	-	-	-	-	-	-	1,532,312	26.00	26.50	-
Sonning	Ceiling	1,119,066	1,163,829	1,171,215	(7,386)	1,163,829	44,763	4.0%	(0.50)	(22,159)	(1.00)	(12,633)	2.0	25,265	-	(9,526)	1,154,302	11.70	12.00	3.0
				6,124,189	(7,389)	6,116,800	201,617	3.4%	(0.50)	(22,159)	(1.00)	(12,633)	2.0	25,265	-	(9,526)	6,107,274	83.10	83.50	7.0
Bucks Archdeaconry																				
Amersham		1,482,638	1,541,944	1,488,209	-	1,488,209	5,571	0.4%	-	-	-	-	-	-	-	-	1,488,209	1.00	1.00	-
Aylesbury	Ceiling	865,877	900,512	905,681	(5,169)	900,512	34,635	4.0%	1.00	44,318	1.00	12,633	-	-	-	56,950	957,462	17.00	17.00	2.0
Buckingham	Ceiling	300,328	312,341	323,410	(11,069)	312,341	12,013	4.0%	-	-	-	-	-	-	-	-	312,341	14.00	14.00	3.0
Burnham and Slough	Ceiling	819,479	852,258	858,807	(6,549)	852,258	32,779	4.0%	-	-	-	-	-	-	-	-	852,258	5.00	5.00	-
Claydon	Ceiling	350,252	364,262	445,708	(81,445)	364,262	14,010	4.0%	(1.00)	(44,318)	-	1.0	12,633	-	(31,685)	332,577	15.50	17.00	3.0	
Milton Keynes		561,682	584,149	570,118	-	570,118	8,436	1.5%	0.20	8,864	0.20	2,527	-	-	-	11,390	581,508	4.50	5.00	3.0
Mursley	Ceiling	325,739	338,769	368,936	(30,167)	338,769	13,030	4.0%	-	-	-	-	-	-	-	-	338,769	12.50	12.00	3.0
Newport	Floor	336,028	349,469	322,831	13,197	336,028	-	0.0%	(0.25)	(11,079)	-	-	-	-	-	(11,079)	338,769	5.00	5.00	1.0
Wendover		538,740	560,290	558,652	-	558,652	19,912	3.7%	-	-	-	-	-	-	-	-	558,652	5.25	6.00	-
Wycombe	Ceiling	1,246,091	1,295,935	1,310,399	(14,464)	1,295,935	49,844	4.0%	-	-	-	-	-	-	-	-	1,295,935	6.00	6.00	2.0
				7,152,750	(135,667)	7,017,083	190,229	2.8%	(0.05)	(2,216)	1.20	15,159	1.0	12,633	-	25,576	7,042,659	18.00	20.00	2.0
Dorchester Archdeaconry																				
Abingdon		866,794	901,466	881,804	-	881,804	15,010	1.7%	(1.00)	(44,318)	(1.00)	(12,633)	-	-	-	-	874,617	-	-	-
Aston and Cuddesdon	Ceiling	973,218	1,012,147	1,033,047	(20,901)	1,012,147	38,929	4.0%	-	-	-	-	-	-	(7,187)	(7,187)	1,003,821	11.00	12.00	1.0
Bicester and Islip	Ceiling	425,978	443,017	543,311	(100,293)	443,017	17,039	4.0%	-	-	-	-	-	-	(8,326)	(8,326)	1,003,821	13.00	13.00	4.0
Chipping Norton	Ceiling	418,966	435,725	437,898	(2,173)	435,725	16,759	4.0%	-	-	-	-	-	-	(4,483)	(4,483)	438,534	7.00	7.00	5.0
Deddington	Ceiling	500,195	520,203	521,038	(835)	520,203	20,008	4.0%	-	-	-	-	1.0	12,633	(4,483)	(4,483)	431,241	7.00	7.00	1.0
Henley		682,845	710,159	699,708	-	699,708	16,863	2.5%	-	-	-	-	-	-	(6,405)	6,228	526,431	10.00	10.00	3.0
Vale of White Horse	Ceiling	327,747	340,857	344,737	(3,880)	340,857	13,110	4.0%	-	-	0.20	-	-	-	(5,124)	(5,124)	694,585	8.00	8.00	4.0
Wallingford	Ceiling	551,713	573,782	583,255	(9,473)	573,782	22,069	4.0%	0.20	8,864	2,527	(1.0)	(12,633)	(4,932)	(6,174)	337,655	5.00	5.00	3.0	
Wantage		317,746	330,456	326,545	-	326,545	8,799	2.8%	-	-	-	-	-	-	(3,202)	(3,202)	567,607	7.90	7.90	1.0
Witney		676,763	703,834	701,083	-	701,083	24,320	3.6%	-	-	-	-	-	-	(4,932)	(6,174)	323,342	5.00	5.00	-
Woodstock	Ceiling	483,818	503,171	505,193	(2,022)	503,171	19,353	4.0%	-	-	-	-	-	-	(5,124)	(5,124)	495,960	8.00	8.00	5.0
				6,577,618	(139,577)	6,438,040	212,257	3.4%	(0.80)	(35,454)	(0.80)	(10,106)	-	-	(4,483)	(4,483)	698,688	7.00	7.00	1.0
															(56,950)	(45,560)	6,392,480	88.90	89.90	28.0
OXFORD DIOCESE				21,895,241	(445,967)	21,449,274	676,309	3.3%	(1.35)	(59,829)	(0.60)	(7,580)	3.0	37,898	(56,950)	(29,511)	21,419,764	300.75	307.40	57.0