

## 2023 Draft Parish Share Allocation

BC.SC(F)22.04c

1. Costs of Ministry										2. Vacancy Savings			3. Training Costs			4. Statutory Fees Reimbursed		5. Distribution of Glebe		Net Ministry Cost
Ministry costs for posts financially supported by the Diocese								Gross Ministry Cost		National Church and direct training costs					Balance of Glebe after Community Support Allowance					
Final stipendiary posts as per 2022 allocation			Archdeaconry Posts	Total stipendiary cost	House for Duty			Stipendiary Ministry FTE	Proportion of Vacancy Savings	Ministry FTE (incl. LSP, SSM, LLM)	Proportion of Training Costs	Stipendiary Ministry FTE	Proportion of Statutory Fees	Ministry FTE (Stipendiary & HfD)	Proportion of Statutory Fees	£2,615,632	£			
£39,339	£10,560	£			£	£	£											£		
Posts	Houses	£	£	£	Posts	£	£	£	£	£	£	£	£	£	£	£	£			
<b>Deanery</b>																				
Oxford Archdeaconry	12.00	12.00	598,780	-	598,780	-	-	598,780	12.00	3.88%	39,640	15.05	3.67%	168,080	12.00	3.64%	36,818	100,823	589,578	
Cowley	14.00	15.00	709,136	-	709,136	2.0	21,119	730,255	14.00	4.52%	46,247	31.25	7.62%	349,003	14.80	4.49%	42,954	119,405	870,651	
Oxford	26.00	27.00	1,307,916	-	1,307,916	2.0	21,119	1,329,035	26.00	8.40%	85,886	46.30	11.29%	517,082	26.80	8.13%	79,773	220,229	1,460,230	
<b>Berks Archdeaconry</b>																				
Bracknell	10.50	11.00	529,212	-	529,212	-	-	529,212	10.50	3.39%	34,685	11.3	2.76%	126,199	10.50	3.19%	32,216	89,110	499,401	
Bradfield	8.00	8.00	399,187	-	399,187	1.0	10,560	409,746	8.00	2.58%	26,427	9.8	2.39%	109,447	8.40	2.55%	24,545	67,216	401,006	
Maidenhead and Windsor	13.75	14.00	688,742	-	688,742	2.0	21,119	709,861	13.75	4.44%	45,421	18.35	4.48%	204,934	14.55	4.41%	42,187	115,971	711,216	
Newbury	13.50	14.00	678,907	-	678,907	3.0	31,679	710,586	13.50	4.36%	44,595	17.85	4.35%	199,350	14.70	4.46%	41,420	114,315	709,606	
Reading	26.50	27.00	1,327,586	-	1,327,586	-	-	1,327,586	26.50	8.56%	87,538	30.9	7.54%	345,094	26.50	8.04%	81,307	223,541	1,280,294	
Sonning	12.80	13.00	640,811	-	640,811	1.0	10,560	651,370	12.80	4.13%	42,283	15.85	3.87%	177,014	13.20	4.00%	39,273	107,901	638,928	
	85.05	87.00	4,264,445	-	4,264,445	7.0	73,917	4,338,362	85.05	27.47%	280,948	104.05	25.38%	1,162,039	87.85	26.65%	260,949	718,053	4,240,451	
<b>Bucks Archdeaconry</b>																				
Amersham	17.00	17.00	848,272	(49,898)	856,146	2.0	21,119	877,266	17.16	5.54%	56,678	26.26	6.41%	293,274	17.96	5.45%	52,643	144,159	917,059	
Aylesbury	13.03	14.03	660,735	7,875	666,869	3.0	31,679	698,547	13.15	4.25%	43,448	16.95	4.13%	189,299	14.35	4.35%	40,356	112,288	691,754	
Buckingham	5.00	5.00	249,492	2,316	251,808	-	-	251,808	5.05	1.63%	16,670	5.80	1.41%	64,775	5.05	1.53%	15,483	42,400	242,030	
Burnham and Slough	18.00	18.00	898,170	8,338	906,508	2.0	21,119	927,627	18.17	5.55%	60,012	21.02	5.13%	234,753	18.97	5.75%	55,740	152,639	893,989	
Claydon	5.50	5.00	269,161	2,499	271,660	2.0	21,119	292,779	5.55	1.79%	18,334	6.85	1.67%	76,501	6.35	1.93%	17,029	45,742	288,175	
Milton Keynes	12.95	13.45	651,463	6,048	657,511	3.0	31,679	689,190	13.07	4.22%	43,178	17.12	4.18%	191,198	14.27	4.33%	40,105	110,713	686,391	
Mursley	5.00	5.00	249,492	2,316	251,808	1.0	10,560	262,367	5.05	1.63%	16,670	5.65	1.38%	63,100	5.45	1.65%	15,483	42,400	250,914	
Newport	5.50	6.00	279,721	2,597	282,317	-	-	282,317	5.55	1.79%	18,340	5.90	1.44%	65,892	5.55	1.68%	17,035	47,537	265,297	
Wendover	7.00	7.00	349,288	3,243	352,531	1.0	10,560	363,090	7.06	2.28%	23,338	9.22	2.25%	102,970	7.46	2.26%	21,677	59,360	361,686	
Wycombe	18.00	20.00	919,289	8,534	927,823	2.0	21,119	948,942	18.17	5.87%	60,025	23.27	5.68%	259,881	18.97	5.76%	55,752	156,228	936,819	
	107.98	111.48	5,424,981	(49,898)	5,424,981	16.0	168,953	5,593,934	107.98	34.87%	356,693	138.04	33.67%	1,541,642	114.38	34.70%	331,302	913,466	5,534,115	
<b>Dorchester Archdeaconry</b>																				
Abingdon	11.50	13.00	589,670	6,558	596,228	1.0	10,560	606,788	11.63	5.87%	38,422	15.58	3.80%	173,999	12.03	3.65%	35,687	100,394	606,283	
Aston and Cuddesdon	13.00	13.00	648,678	7,214	655,893	4.0	42,238	698,131	13.14	4.25%	43,421	17.20	4.20%	192,091	14.74	4.47%	40,330	110,440	696,031	
Bicester and Islip	7.00	7.00	349,288	3,885	353,173	4.0	42,238	395,411	7.08	2.29%	23,380	10.63	2.59%	118,717	8.68	2.63%	21,716	59,468	409,564	
Chipping Norton	7.00	7.00	349,288	3,885	353,173	1.0	10,560	363,732	7.08	2.29%	23,380	8.88	2.17%	99,173	7.48	2.27%	21,716	59,468	358,341	
Deddington	10.00	10.00	498,983	5,549	504,533	2.0	21,119	525,652	10.11	3.27%	33,401	12.71	3.10%	141,946	10.91	3.31%	31,023	84,954	518,221	
Henley	8.00	8.00	399,187	4,439	403,626	4.0	42,238	445,864	8.09	2.61%	26,720	12.09	2.95%	135,022	9.69	2.94%	24,818	67,963	461,384	
Vale of White Horse	5.00	5.00	249,492	2,775	252,266	2.0	21,119	273,385	5.06	1.63%	16,700	6.71	1.64%	74,938	5.86	1.78%	15,512	42,477	273,634	
Wallingford	8.10	8.10	404,177	4,495	408,672	1.0	10,560	419,231	8.19	2.65%	27,055	10.44	2.55%	116,595	8.59	2.61%	25,129	68,813	414,830	
Wantage	5.00	5.00	249,492	2,775	252,266	-	-	252,266	5.06	1.63%	16,700	5.11	1.25%	57,069	5.06	1.53%	15,512	42,477	234,646	
Witney	8.00	8.00	399,187	4,439	403,626	5.0	52,798	456,424	8.09	2.61%	26,720	13.19	3.22%	147,307	10.09	3.06%	24,818	67,963	484,229	
Woodstock	7.00	7.00	349,288	3,885	353,173	1.0	10,560	363,732	7.08	2.29%	23,380	9.03	2.20%	100,848	7.48	2.27%	21,716	59,468	360,016	
	90.60	92.10	4,536,629	(49,898)	4,536,629	25.0	263,989	4,800,617	90.60	29.26%	299,281	121.57	29.65%	1,357,704	100.60	30.52%	277,977	763,884	4,817,179	
<b>OXFORD DIOCESE</b>																				
	309.63	317.58	15,533,971	(49,898)	15,533,971	50.0	527,977	16,061,948	309.63	100.00%	1,022,809	409.96	100.00%	4,578,466	329.63	100.00%	950,000	2,615,632	16,051,974	

	Electoral Roll average		October Weekly Attendance average		Ability to pay based on IMD Income Score	Membership proportion x Ability to pay	6. Support Costs	7. Community Support Allowance	Total Glebe Allocation	8. Diocesan Support Allowance	2023 Share Allocation after support costs and allowances	Increase / (decrease) in 2022 - 2023 Share Allocation before capping	Prior year allocation - 2022 (ODS 21.10)	Transitional adjustment					
	Average	Diocesan Proportion	Average	Diocesan Proportion			National and Diocesan Support Costs								Capping	Minimum	Maximum		
Deanery					Deanery Average Value	Allocation of Support Costs	£6,087,751	£1,800,000	£4,415,632	£100,000	£							(2.00)%	2.00%
Oxford Archdeaconry		%		%		%	£	£	£	£	£		£		£	£			
Cowley	1,203	2.5%	923	2.8%	17.06	1.46%	89,177	122,309	223,132	30,000	526,446	11.5%	472,019	Ceiling	462,579	481,459			
Oxford	2,793	5.9%	3,303	9.8%	36.63	9.36%	569,771	81,156	200,561		1,359,266	16.1%	1,171,251	Ceiling	1,147,826	1,194,676			
	3,996	8.4%	4,226	12.6%		10.82%	658,948	203,465	423,694	30,000	1,885,713	14.8%	1,643,270						
Berks Archdeaconry																			
Bracknell	2,436	5.1%	1,273	3.8%	27.88	4.04%	246,143	848	89,958		744,696	-5.5%	788,286	Floor	772,520	804,052			
Bradfield	1,324	2.8%	712	2.1%	34.12	2.72%	165,733	63,812	131,028		502,927	-16.3%	601,201	Floor	589,177	613,225			
Maidenhead and Windsor	2,273	4.8%	1,695	5.1%	32.07	5.13%	312,139	18,336	134,307		1,005,019	-1.4%	1,019,381		998,993	1,039,769			
Newbury	2,189	4.6%	1,369	4.1%	27.55	3.89%	236,848	85,891	200,206		860,563	0.6%	855,263		838,158	872,368			
Reading	3,190	6.7%	2,492	7.4%	21.11	4.85%	295,389	170,056	393,597	10,000	1,395,627	-1.5%	1,416,656		1,388,323	1,444,989			
Sonning	2,703	5.7%	1,724	5.1%	42.86	7.54%	459,220	7,733	115,634		1,090,415	2.3%	1,065,590	Ceiling	1,044,278	1,086,902			
	14,115	29.7%	9,266	27.6%		28.18%	1,715,473	346,676	1,064,729	10,000	5,599,247	-2.6%	5,746,377						
Bucks Archdeaconry																			
Amersham	3,540	7.5%	2,068	6.2%	36.13	7.99%	486,675	-	144,159		1,403,735	-7.2%	1,512,896	Floor	1,482,638	1,543,154			
Aylesbury	1,735	3.7%	1,321	3.9%	24.30	3.00%	182,484	52,150	164,438		822,089	2.8%	799,584	Ceiling	783,592	815,576			
Buckingham	735	1.5%	567	1.7%	33.77	1.78%	108,158	63,055	105,455		287,132	7.5%	267,066		282,000	293,510			
Burnham and Slough	1,783	3.8%	1,174	3.5%	17.49	2.06%	125,498	145,960	298,599	15,000	858,528	-9.0%	943,898	Floor	925,020	962,776			
Claydon	822	1.7%	537	1.6%	37.59	2.03%	123,826	19,200	64,942		392,802	26.1%	311,460	Ceiling	327,535	340,903			
Milton Keynes	1,521	3.2%	1,348	4.0%	16.03	1.88%	114,473	185,462	296,175	30,000	585,402	-4.9%	615,629	Floor	603,316	627,942			
Mursley	658	1.4%	391	1.2%	36.69	1.52%	92,534	17,396	59,796		326,052	12.6%	289,662	Ceiling	304,144	316,558			
Newport	929	2.0%	544	1.6%	33.31	1.94%	117,914	81,525	129,062		301,686	-8.0%	327,869	Floor	343,615	357,641			
Wendover	1,284	2.7%	734	2.2%	47.74	3.79%	231,008	44,609	103,969		548,085	-6.5%	586,434	Floor	574,705	598,163			
Wycombe	2,756	5.8%	2,024	6.0%	23.39	4.50%	273,844	38,945	195,173		1,171,717	-7.7%	1,269,619	Floor	1,244,227	1,295,011			
	15,763	33.2%	10,706	31.9%		30.49%	1,856,415	648,302	1,561,768	45,000	6,697,228	-3.3%	6,924,117						
Dorchester Archdeaconry																			
Abingdon	1,804	3.8%	1,237	3.7%	33.74	4.10%	249,797	4,759	105,153		851,321	-1.8%	867,215		849,871	884,559			
Aston and Cuddesdon	2,020	4.3%	1,181	3.5%	38.29	4.84%	294,393	56,311	166,751		934,113	7.9%	865,428	Ceiling	848,119	882,737			
Bicester and Islip	1,197	2.5%	795	2.4%	34.79	2.76%	168,269	80,858	140,326		496,974	34.8%	368,695	Ceiling	393,763	409,835			
Chipping Norton	947	2.0%	705	2.1%	29.80	1.98%	120,706	72,014	131,482		407,033	-4.5%	426,018	Floor	417,498	434,538			
Deddington	1,230	2.6%	904	2.7%	20.12	1.73%	105,163	128,477	213,431	15,000	479,906	-6.0%	510,403	Floor	500,195	520,611			
Henley	1,215	2.6%	786	2.3%	43.51	3.46%	210,938	14,040	82,003		658,283	-0.3%	660,245		647,040	673,450			
Vale of White Horse	840	1.8%	541	1.6%	29.83	1.64%	99,734	75,282	117,759		298,087	-7.4%	321,992	Floor	315,552	328,432			
Wallingford	1,054	2.2%	656	2.0%	29.33	1.99%	121,104	10,747	79,560		525,187	2.9%	510,227	Ceiling	500,022	520,432			
Wantage	668	1.4%	479	1.4%	34.72	1.60%	97,373	37,181	79,658		294,838	-3.7%	306,025	Floor	299,905	312,146			
Witney	1,651	3.5%	1,437	4.3%	31.40	3.96%	241,022	74,647	142,610		650,604	1.2%	642,812		629,956	655,668			
Woodstock	967	2.0%	631	1.9%	38.29	2.44%	148,417	47,241	106,709		461,192	-0.6%	463,921		454,643	473,199			
	13,593	28.6%	9,350	27.9%		30.50%	1,856,915	601,557	1,365,441	15,000	6,057,537	1.9%	5,942,981						
OXFORD DIOCESE	47,467	100.0%	33,548	100.0%		100.0%	6,087,751	1,800,000	4,415,632	100,000	20,239,725	-0.1%	20,256,745						

			2023 Net share payable after capping	Temporary Additional Rural support	Additional Capping after temporary additional rural support	2023 Net share payable after capping and additional temporary rural support	Increase / (decrease) in 2022 - 2023 Share Allocation	
	Allocated	Capping						
	£	£	£	£80,000		£	%	
Deanery								
Oxford Archdeaconry								
Cowley	526,446	(44,987)	481,459			481,459	9,440	2.00%
Oxford	1,359,266	(164,590)	1,194,676			1,194,676	23,425	2.00%
	1,885,713	(209,577)	1,676,135	-		1,676,135	32,865	2.00%
Berks Archdeaconry								
Bracknell	744,696	27,824	772,520			772,520	(15,766)	(2.00)%
Bradfield	502,927	86,250	589,177			589,177	(12,024)	(2.00)%
Maidenhead and Windsor	1,005,019	-	1,005,019			1,005,019	(14,362)	(1.41)%
Newbury	860,563	-	860,563			860,563	5,300	0.62%
Reading	1,395,627	-	1,395,627			1,395,627	(21,029)	(1.48)%
Sonning	1,090,415	(3,514)	1,086,902			1,086,902	21,312	2.00%
	5,599,247	110,560	5,709,808	-		5,709,808	(36,569)	(0.64)%
Bucks Archdeaconry								
Amersham	1,403,735	78,904	1,482,638			1,482,638	(30,258)	(2.00)%
Aylesbury	822,089	(6,513)	815,576			815,576	15,992	2.00%
Buckingham	287,132	-	287,132	13,793	(932)	272,407	5,341	2.00%
Burnham and Slough	858,528	66,492	925,020			925,020	(18,878)	(2.00)%
Claydon	392,802	(51,898)	340,903	15,173	(8,041)	317,689	6,229	2.00%
Milton Keynes	585,402	17,914	603,316			603,316	(12,313)	(2.00)%
Mursley	326,052	(9,494)	316,558	13,793	(7,310)	295,455	5,793	2.00%
Newport	301,686	41,929	343,615	15,173		328,442	573	0.17%
Wendover	548,085	26,620	574,705			574,705	(11,729)	(2.00)%
Wycombe	1,171,717	72,509	1,244,227			1,244,227	(25,392)	(2.00)%
	6,697,228	236,464	6,933,691	57,932		6,859,476	(64,641)	(0.93)%
Dorchester Archdeaconry								
Abingdon	851,321	-	851,321			851,321	(15,894)	(1.83)%
Aston and Cuddesdon	934,113	(51,377)	882,737			882,737	17,309	2.00%
Bicester and Islip	496,974	(87,139)	409,835	22,068	(11,698)	376,069	7,374	2.00%
Chipping Norton	407,033	10,465	417,498			417,498	(8,520)	(2.00)%
Deddington	479,906	20,289	500,195			500,195	(10,208)	(2.00)%
Henley	658,283	-	658,283			658,283	(1,962)	(0.30)%
Vale of White Horse	298,087	17,466	315,552			315,552	(6,440)	(2.00)%
Wallingford	525,187	(4,756)	520,432			520,432	10,205	2.00%
Wantage	294,838	5,067	299,905			299,905	(6,121)	(2.00)%
Witney	650,604	-	650,604			650,604	7,792	1.21%
Woodstock	461,192	-	461,192			461,192	(2,729)	(0.59)%
	6,057,537	(89,986)	5,967,551	22,068		5,933,785	(9,196)	(0.15)%
OXFORD DIOCESE	20,239,725	47,461	20,287,186	80,000	27,981	20,179,205	(77,540)	(0.38)%