Oxford Diocesan Board of Finance

2027 Budget and 5-year Projections

INDEX

1. 2027 Budget

2. 5-year projections

3. 2027 Deanery Share Allocation

2027 Budget Update and 5-year forecast

Budget has been adjusted to reflect new information although has been substantially retained from the draft budget approved in April 2026. It was approved by Finance Committee for presentation to Bishop's Council in September and subsequently approved for recommendation to Diocesan Synod on 7th October 2026.

Currently the deficit stands at £696k which is an improvement of £61k on the previous approved draft budget. The budget deficit will be covered by transitional relief from the National Church.

Changes can be summarised as follows:

1. Stipends, Employers NI and Pension reduced by £120k. This is largely driven by the lower number of curates in the 2026 cohort (11.25 FTE) vs the original assumption (14 FTE)
2. Increase in Bishops and Archdeacons costs £23k. Reflects the missing office costs from Buckingham. Introduced at appropriate run rate.
3. Letting income and costs – net increase to income £51k. After assessing against the 2026 estimates the income was adjusted to be more in line with run rates with the appropriate offsetting costs.
4. Salaries and FTE related costs. Reduction to cost of £90k. The biggest saving is in Communications following a reorganisation of the team (£81k). Other savings will largely be driven by replacing staff when vacancies arise, currently on grade 4 with a grade 1 starter.
5. Reduction to Parish Share £177k. This large impact comes from the permanent removal of stipendiary posts offset by increases. This is an issue although it follows policy. Three Deaneries who were at the 4% cap have come down as a result of removing a head. Overall, the Parish Share has now reduced from 3.2% YOY increase to a 2.4% increase. The reduction in heads has not reduced any cost because they were in vacancy already and therefore have simply adjusted our vacancy assumption.

   Bishop's Council have been made aware that we have since been informed that some of the decreases to Stipendiary roles that we believed to be permanent may be reconsidered at a later date. Since the timeline for this is unknown, we propose to currently treat these as permanent adjustments and a reapplication for the roles would then lead to a reinstatement of the cost. Finance Committee have agreed that the reapplication for roles would need to be treated as for new roles.

Current Budget assumptions are:

Key Assumptions:	2026	2027	2028	2029	2030	2031
	Budget	Budget	Forecast	Forecast	Forecast	Forecast
Target increase in Parish Share (CPI based)	3.0%	3.0%	2.5%	2.5%	2.5%	2.5%
Stipendiary clergy & layworkers posts	300.95	299.40	299.40	299.40	299.40	299.40
Average clergy vacancies	30	28	28	28	28	28
Curates in training - expected average nos	54.68	41.63	46.67	46.75	51.15	49.88
Associate Archdeacons	3.2	3.2	3.2	3.2	3.2	3.2
Stipend increase from 1 April each year	6.85%	3.0%	2.6%	2.6%	2.6%	2.6%
NMS inflation	10.7%	3.0%	2.6%	2.6%	2.6%	2.6%
Salary cost increase from 1 Sept each year	3.5%	3.0%	2.5%	2.5%	2.5%	2.5%
Total CHO Staff FTE (End December)	82.4	83.1	83.1	81.1	81.1	81.1
Core Budget CHO Staff FTE (end December)	64.1	63.4	63.4	63.4	63.4	63.4
General inflation assumption	3.0%	2.0%	2.0%	2.0%	2.0%	2.0%
Clergy pension contribution rate (from 1st April)	21.0%	21.0%	21.0%	21.0%	21.0%	21.0%
Share capping ceiling	4.0%	4.0%	4.0%	4.0%	4.0%	4.0%
Share capping floor	0.0%	2.0%	0.0%	0.0%	0.0%	0.0%
Actual PS increase based on capped assumption	3.3%	2.4%	3.3%	3.4%	3.7%	3.7%
Anticipated share under collection rate	5.5%	5.5%	5.0%	5.0%	5.0%	5.0%

Inflation for “other costs” has been kept at 2% to ensure tightest controls on year on year spending with exceptions such as Council Tax and Water Rates using 5%.

Reserves forecast remains similar to previous presentations

Reserves forecast	2025	2026	2027	2028	2029	2030	2031
£'000							
General reserve b/f	9,358	9,496	9,496	9,496	9,496	9,496	9,170
(Deficit) / Surplus forecast	138	(205)	(696)	(746)	(617)	(655)	(593)
Tapered Relief support		205	696	746	617	329	214
General Fund (Balance Sheet)	9,496	9,496	9,496	9,496	9,496	9,170	8,791
Estimated fixed assets (net)	166	160	154	148	142	136	130
General reserve c/f	9,330	9,336	9,342	9,348	9,354	9,034	8,661
Estimated spend - next year budgeted forecast	(29,454)	(30,015)	(31,180)	(31,939)	(32,950)	(33,609)	(34,282)
Calculated reserves (months cover)	**3.8**	**3.7**	**3.6**	**3.5**	**3.4**	**3.2**	**3.0**

Reserves continue to perform on or above the 3 month policy.

Andrew Green
Director of Finance
October 2026

Budget Summary for 2027

ODBF Forecast and Budgets at 08/10/2026	2027 Budget Net £'000	2027 revised Budget Net £'000	2027 initial vs revised budget	
Resourcing Ministry & Mission				
Parochial Stipends	(11,270)	(11,198)	72	-0.6%
National Insurance & Apprenticeship Levy	(1,383)	(1,361)	22	-1.6%
Pension Contributions	(2,271)	(2,245)	26	-1.1%
Total Parochial Stipends, NICs & Pensions	**(14,925)**	**(14,804)**	**120**	-0.8%
Parochial Fees	755	755	-	0.0%
Other Income (Contributions to Stipends)	82	82	-	0.0%
Glebe Costs/Income	5,387	5,387	0	0.0%
Statutory Fees & Other Contributions to Stipends	**6,224**	**6,224**	**0**	0.0%
Bishops & Archdeacons Office Costs	(700)	(723)	(23)	3.3%
Other Parochial Ministry Costs	(357)	(357)	-	0.0%
Grants to Clergy	(444)	(444)	-	0.0%
Bishops Discretionary Funds	(21)	(21)	-	0.0%
Building Grants	(25)	(25)	-	0.0%
Ministerial Oversight & Grants	**(1,547)**	**(1,570)**	**(23)**	1.5%
Pre-ordination Costs:-				
National Church - Central Fund for Training	(1,822)	(1,822)	-	0.0%
M&M: Vocations & DDO	(266)	(257)	9	-3.2%
Ordination & First Appointment Grants	(132)	(132)	-	0.0%
	(2,219)	**(2,211)**	**9**	-0.4%
Post Ordination & Lay Ministry Training	(534)	(549)	(15)	2.8%
Total Ministry Training Costs	**(2,753)**	**(2,760)**	**(6)**	0.2%
Buildings				
Buildings Repairs	(2,399)	(2,399)	-	0.0%
Council Tax, Water ,Insurance etc.	(1,886)	(1,886)	-	0.0%
Rental Costs & Housing Allowances	(507)	(507)	-	0.0%
Staff Costs & Administration	(599)	(595)	4	-0.7%
Lettings Costs/Income	1,332	1,383	51	3.8%
Other Buildings Income	90	90	-	0.0%
	(3,968)	**(3,913)**	**55**	-1.4%
Resourcing Ministry & Mission Total	**(16,968)**	**(16,822)**	**146**	-0.9%
Support for Parish Ministry				
Mission & Ministry: Management & Support	(384)	(367)	17	-4.4%
Mission & Ministry: Clergy Conference	-	-	-	0.0%
Communications	(304)	(223)	81	-26.6%
Church Buildings Team	(391)	(384)	7	-1.7%
Safeguarding	(512)	(515)	(3)	0.7%
Benefact Trust	84	84	-	0.0%
Sundry Income - Trusts and Interest	187	187	-	0.0%
ODBF Admin	53	53	-	0.0%
Support for Parish Ministry Total	**(1,265)**	**(1,164)**	**101**	-8.0%
Grants				
Board of Education Grant	(323)	(323)	-	0.0%
University appointments & Ecumenical Grant	(43)	(44)	(1)	3.3%
Grants: PACT & ODCD	(47)	(47)	-	0.0%
Partnership in World Mission	(74)	(74)	-	0.0%
Grants Expenditure Total	**(487)**	**(488)**	**(1)**	0.3%
Support Costs				
Secretariat	(330)	(333)	(3)	0.9%
Finance	(484)	(481)	3	-0.6%
HR	(411)	(418)	(7)	1.6%
Legal and Governance	(267)	(267)	-	0.0%
ICT	(356)	(357)	(2)	0.5%
Church House Facilities	(405)	(405)	0	-0.1%
Support Costs Total	**(2,253)**	**(2,261)**	**(8)**	0.4%
Parish Share				
Parish Share Requested	22,123	21,954	(169)	-0.8%
Anticipated Under Collection	(1,225)	(1,225)	-	0.0%
Prior Year Share Receipts	-	-	-	0.0%
Rebates	(415)	(441)	(26)	6.3%
Net Parish Share	20,483	20,288	(195)	-1.0%
Vacancy & Absence Provision	(266)	(248)	18	-6.9%
Adjusted Parish Share	**20,217**	**20,040**	**(177)**	-0.9%
Core Budget (Deficit)/Surplus	**(757)**	**(696)**	**60**	-8.0%
Potential for Tapered relief	**757**	**696**		
Core Budget (Deficit)/Surplus after Tapered relief	-	-		

Five-year Forecast 2027-2031

The forecast has been prepared in line with the above assumptions. The trend of a reasonably large deficit is continuing, covered by Tapered relief until 2030 from when it is partially covered. A review is set to be commenced in November to deliver a plan to address this deficit to be delivered as part of the 2028 budget preparation.

	2026 Budget Post DFR	2026 Forecast	2027 Initial Budget	2027 Final Budget	2028 Forecast	2029 Forecast	2030 Forecast	2031 Forecast
	Net £'000	Net £'000	Net £'000	Net £'000	Net £'000	Net £'000	Net £'000	Net £'000
Total Parochial Stipends, NICs & Pensions	(14,960)	(14,290)	(14,925)	(14,804)	(15,453)	(15,862)	(16,492)	(16,934)
Statutory Fees & Other Contributions to Stipends	6,573	6,049	6,224	6,224	6,361	6,501	6,644	6,763
Ministerial Oversight & Grants	(1,483)	(1,551)	(1,547)	(1,570)	(1,608)	(1,645)	(1,679)	(1,715)
Total Ministry Training Costs	(2,499)	(2,575)	(2,753)	(2,760)	(2,856)	(2,941)	(3,009)	(3,094)
Buildings	(3,759)	(3,794)	(3,968)	(3,913)	(4,064)	(4,194)	(4,328)	(4,467)
Resourcing Ministry & Mission Total	**(16,130)**	**(16,162)**	**(16,968)**	**(16,822)**	**(17,621)**	**(18,141)**	**(18,863)**	**(19,448)**
Support for Parish Ministry Total	(989)	(849)	(1,265)	(1,164)	(1,336)	(1,330)	(1,402)	(1,526)
National Church Costs (Votes 2-5)	-	-	-	-	-	-	-	-
Grants Expenditure Total	(530)	(484)	(487)	(488)	(487)	(497)	(506)	(518)
Support costs	(2,129)	(2,187)	(2,253)	(2,261)	(2,323)	(2,381)	(2,437)	(2,492)
Adjusted Parish Share	19,571	19,477	20,217	20,040	21,022	21,732	22,553	23,391
Core Budget (Deficit)/Surplus	**(205)**	**(205)**	**(757)**	**(696)**	**(746)**	**(617)**	**(655)**	**(593)**
Potential for Tapered relief	**205**	**205**	**757**	**696**	**746**	**617**	**329**	**214**
Core Budget (Deficit)/Surplus after Tapered relief	**-**	**-**	**-**	**-**	**-**	**-**	**(326)**	**(379)**

Diocesan Synod is requested to note the 5-year projections

Andrew Green
Director of Finance
October 2026

2027 Draft Parish Share Allocation

Deanery	1. Costs of Stipend and Housing: Final stipendiary posts as per 2026 allocation and confirmed amendments to 31/03/26 — Posts (£47,131)	Houses (£12,819)	£	Archdeaconry Posts £	Total stipendiary cost £	House for Duty Posts	House for Duty £	Gross Ministry Cost £	Stipendiary Ministry FTE	Proportion of Vacancy Savings	2. Vacancy Savings (minus) £	FTE (incl. LSP, SSM, LLM)	Proportion of Training Costs	3. Costs of Curates and Training (plus) — Curates, Diocesan and National Church training costs £	4. Statutory Fees Reimbursed (minus) £	5. Distribution of Glebe (minus) — Balance of Glebe after Community Support Allowance £	**Net Ministry Cost** £
	Posts	Houses				Posts					£1,413,927			£5,013,909	£828,564	£2,970,192	
Oxford Archdeaconry																	
Cowley	11.50	12.00	695,828	-	695,828	-	-	695,828	11.50	3.82%	53,967	12.50	3.61%	180,773	25,830	113,927	**682,877**
Oxford	13.50	14.00	815,727	-	815,727	3.0	38,456	854,183	13.50	4.48%	63,352	22.05	6.36%	318,883	24,362	133,558	**951,794**
	25.00	26.00	1,511,556		1,511,556	3.0	38,456	1,550,012	25.00	8.30%	117,319	34.55	9.97%	499,655	50,192	247,485	**1,634,672**
Berks Archdeaconry																	
Bracknell	9.00	9.00	539,545	-	539,545	-	-	539,545	9.00	2.99%	42,235	9.15	2.64%	132,326	22,351	88,339	**518,946**
Bradfield	8.40	8.00	498,448	-	498,448	1.0	12,819	511,267	8.40	2.79%	39,419	9.05	2.61%	130,879	26,127	81,610	**494,990**
Maidenhead and Windsor	14.00	14.00	839,293	-	839,293	2.0	25,637	864,930	14.00	4.65%	65,699	16.50	4.76%	238,620	40,373	137,416	**860,062**
Newbury	14.00	14.00	839,293	-	839,293	1.0	12,819	852,111	14.00	4.65%	65,699	14.80	4.27%	214,035	44,204	137,416	**818,828**
Reading	26.00	26.50	1,565,096	-	1,565,096	-	-	1,565,096	26.00	8.63%	122,012	27.10	7.82%	391,915	29,105	256,251	**1,549,644**
Sonning	11.75	12.00	707,611	-	707,611	3.0	38,456	746,067	11.75	3.90%	55,140	15.15	4.37%	219,096	39,317	115,856	**754,850**
	83.15	83.50	4,989,287		4,989,287	7.0	89,730	5,079,017	83.15	27.60%	390,203	91.75	26.46%	1,326,871	201,477	816,888	**4,997,320**
Bucks Archdeaconry	1.00	1.00	59,949	(59,949)													
Amersham	17.00	17.00	1,019,141	9,795	1,028,936	2.0	25,637	1,054,573	17.16	5.70%	80,544	19.26	5.56%	278,578	47,589	168,466	**1,036,552**
Aylesbury	14.00	14.00	839,293	8,066	847,359	3.0	38,456	885,815	14.13	4.69%	66,330	15.99	4.61%	231,172	34,111	138,737	**877,809**
Buckingham	5.00	5.00	299,747	2,881	302,628	-	-	302,628	5.05	1.68%	23,689	5.20	1.50%	75,172	8,955	49,549	**295,608**
Burnham and Slough	15.50	17.00	948,445	9,115	957,560	3.0	38,456	996,016	15.65	5.19%	73,451	17.25	4.98%	249,495	31,969	156,780	**983,311**
Claydon	4.50	5.00	276,182	2,654	278,836	3.0	38,456	317,292	4.54	1.51%	21,325	5.84	1.69%	84,515	21,602	45,653	**313,226**
Milton Keynes	12.50	12.00	742,959	7,140	750,100	3.0	38,456	788,555	12.62	4.19%	59,218	14.62	4.22%	211,417	32,736	122,813	**785,206**
Mursley	5.00	5.00	299,747	2,881	302,628	1.0	12,819	315,447	5.05	1.68%	23,689	5.50	1.59%	79,511	15,605	49,549	**306,115**
Newport	5.25	6.00	324,349	3,117	327,466	-	-	327,466	5.30	1.76%	24,881	5.55	1.60%	80,292	19,281	53,615	**309,980**
Wendover	6.00	6.00	359,697	3,457	363,154	2.0	25,637	388,791	6.06	2.01%	28,427	7.16	2.06%	103,518	21,914	59,459	**382,509**
Wycombe	18.50	20.00	1,128,293	10,844	1,139,137	2.0	25,637	1,164,774	18.68	6.20%	87,665	20.38	5.88%	294,746	54,233	186,509	**1,131,113**
	104.25	108.00	6,297,804		6,297,804	19.0	243,553	6,541,357	104.25	34.60%	489,220	116.75	33.67%	1,688,416	287,995	1,031,129	**6,421,429**
Dorchester Archdeaconry																	
Abingdon	11.00	12.00	672,263	-	672,263	1.0	12,819	685,082	11.00	3.65%	51,620	12.25	3.53%	177,157	28,130	110,069	**672,420**
Aston and Cuddesdon	13.00	13.00	779,343	-	779,343	4.0	51,274	830,618	13.00	4.31%	61,006	14.85	4.28%	214,758	41,098	127,601	**815,671**
Bicester and Islip	7.00	7.00	419,646	-	419,646	5.0	64,093	483,739	7.00	2.32%	32,849	9.65	2.78%	139,556	24,993	68,708	**496,746**
Chipping Norton	7.00	7.00	419,646	-	419,646	1.0	12,819	432,465	7.00	2.32%	32,849	7.50	2.16%	108,464	24,530	68,708	**414,841**
Deddington	10.00	10.00	599,495	-	599,495	3.0	38,456	637,951	10.00	3.32%	46,928	11.70	3.37%	169,203	30,129	98,154	**631,943**
Henley	8.00	8.00	479,596	-	479,596	4.0	51,274	530,870	8.00	2.66%	37,542	9.75	2.81%	141,003	27,835	78,523	**527,972**
Vale of White Horse	5.00	5.00	299,747	-	299,747	3.0	38,456	338,203	5.00	1.66%	23,464	6.30	1.82%	91,109	16,728	49,077	**340,044**
Wallingford	7.90	7.90	473,601	-	473,601	1.0	12,819	486,420	7.90	2.62%	37,073	8.65	2.49%	125,095	23,660	77,542	**473,240**
Wantage	5.00	5.00	299,747	-	299,747	-	-	299,747	5.00	1.66%	23,464	5.15	1.49%	74,478	17,857	49,077	**283,828**
Witney	8.00	8.00	479,596	-	479,596	5.0	64,093	543,689	8.00	2.66%	37,542	10.20	2.94%	147,510	35,569	78,523	**539,565**
Woodstock	7.00	7.00	419,646	-	419,646	1.0	12,819	432,465	7.00	2.32%	32,849	7.65	2.21%	110,633	18,371	68,708	**423,170**
	88.90	89.90	5,342,328		5,342,328	28.0	358,921	5,701,249	88.90	29.51%	417,186	103.65	29.90%	1,498,966	288,900	874,691	**5,619,439**
OXFORD DIOCESE	301.30	307.40	18,140,975		18,140,975	57.0	730,660	18,871,634	301.30	100.00%	1,413,927	346.70	100.00%	5,013,909	828,564	2,970,192	**18,672,860**

2027 Draft Parish Share Allocation

Deanery	Electoral Roll average		October Weekly Attendance average		Ability to pay based on IMD Income Score	Membership proportion x Ability to pay	6. Costs of Parish Services and Support (plus)	7. Community Support Allowance (minus)	Total Glebe Allocation	**2027 Share Allocation *after* support costs and allowances**	Increase / (decrease) in 2026 - 2027 Share Allocation before capping	Prior year allocation - 2026 revised	Cap and Floor				
							Other costs used to support Parishes and Diocese						Capping	Minimum	Maximum	Allocated	Capping
														2.00%	4.00%		
	Average	Diocesan Proportion	Average	Diocesan Proportion	Deanery Average Value	Allocation of Support Costs											
							£6,552,567	£2,417,300	£5,387,492								
		%		%		%	£	£	£	**£**		£		£	£	£	£
Oxford Archdeaconry																	
Cowley	1,164	2.7%	812	2.7%	5.16	1.71%	112,091	157,375	271,302	**637,593**	20.3%	**530,088**	Ceiling	540,690	551,292	637,593	(86,302)
Oxford	2,645	6.1%	3,692	12.1%	11.47	12.93%	847,291	32,514	166,072	**1,766,572**	31.1%	**1,347,263**	Ceiling	1,374,208	1,401,154	1,766,572	(365,418)
	3,809	8.8%	4,504	14.7%		14.64%	959,382	189,889	437,374	**2,404,165**	28.1%	**1,877,351**				2,404,165	(451,720)
Berks Archdeaconry																	
Bracknell	1,929	4.5%	896	2.9%	7.37	3.37%	221,146	122	88,461	**739,970**	-0.6%	**744,194**	Floor	759,078	773,962	739,970	19,107
Bradfield	1,149	2.7%	652	2.1%	9.56	2.84%	185,899	64,221	145,831	**616,668**	1.8%	**605,686**	Floor	617,800	629,913	616,668	1,132
Maidenhead and Windsor	2,132	4.9%	1,476	4.8%	8.43	5.10%	334,172	22,121	159,537	**1,172,113**	5.0%	**1,116,093**	Ceiling	1,138,415	1,160,737	1,172,113	(11,376)
Newbury	2,036	4.7%	1,278	4.2%	6.84	3.77%	246,898	98,748	236,164	**966,977**	1.3%	**954,687**	Floor	973,781	992,874	966,977	6,804
Reading	2,895	6.7%	2,634	8.6%	5.84	5.54%	362,930	220,505	476,756	**1,692,069**	10.4%	**1,532,312**	Ceiling	1,562,958	1,593,604	1,692,069	(98,464)
Sonning	2,388	5.5%	1,377	4.5%	11.41	7.09%	464,543	-	115,856	**1,219,393**	5.4%	**1,156,518**	Ceiling	1,179,648	1,202,779	1,219,393	(16,614)
	12,529	29.0%	8,313	27.2%		27.71%	1,815,587	405,717	1,222,605	**6,407,190**	4.9%	**6,109,490**				6,407,190	(99,412)
Bucks Archdeaconry																	
Amersham	3,016	7.0%	1,672	5.5%	9.30	7.17%	470,038	2,619	171,085	**1,503,971**	1.1%	**1,488,209**	Floor	1,517,973	1,547,737	1,503,971	14,002
Aylesbury	1,579	3.7%	1,269	4.2%	5.84	2.82%	184,923	97,380	236,117	**965,352**	0.8%	**957,462**	Floor	976,611	995,760	965,352	11,259
Buckingham	749	1.7%	568	1.9%	8.39	1.87%	122,381	92,226	141,775	**325,762**	4.3%	**312,341**	Ceiling	318,588	324,835	325,762	(928)
Burnham and Slough	1,573	3.6%	955	3.1%	4.09	1.72%	112,390	231,364	388,144	**864,337**	1.4%	**852,258**	Floor	869,303	886,348	864,337	4,966
Claydon	801	1.9%	522	1.7%	9.01	1.99%	130,209	31,320	76,973	**412,116**	23.9%	**332,577**	Ceiling	339,229	345,880	412,116	(66,236)
Milton Keynes	1,428	3.3%	1,183	3.9%	4.47	1.99%	130,097	310,664	433,477	**604,639**	4.0%	**581,508**		593,138	604,768	604,639	-
Mursley	602	1.4%	367	1.2%	8.41	1.35%	88,541	25,635	75,184	**369,021**	8.9%	**338,769**	Ceiling	345,544	352,320	369,021	(16,701)
Newport	837	1.9%	468	1.5%	8.65	1.86%	121,861	114,912	168,527	**316,929**	-2.5%	**324,949**	Floor	331,448	337,947	316,929	14,519
Wendover	1,079	2.5%	579	1.9%	10.87	2.96%	193,785	59,917	119,376	**516,377**	-7.6%	**558,652**	Floor	569,825	580,998	516,377	53,448
Wycombe	2,520	5.8%	1,856	6.1%	6.01	4.43%	290,516	64,115	250,624	**1,357,514**	3.0%	**1,318,094**		1,344,456	1,370,818	1,357,514	-
	14,184	32.9%	9,439	30.9%		28.15%	1,844,740	1,030,152	2,061,281	**7,236,018**	2.4%	**7,064,819**				7,236,018	14,330
Dorchester Archdeaconry																	
Abingdon	1,650	3.8%	1,104	3.6%	8.49	3.91%	256,150	25,515	135,584	**903,055**	3.3%	**874,617**		892,109	909,602	903,055	-
Aston and Cuddesdon	1,804	4.2%	1,047	3.4%	9.79	4.61%	302,126	72,979	200,580	**1,044,818**	4.1%	**1,003,821**	Ceiling	1,023,897	1,043,974	1,044,818	(844)
Bicester and Islip	1,138	2.6%	620	2.0%	7.87	2.27%	148,932	100,366	169,074	**545,312**	24.3%	**438,534**	Ceiling	447,305	456,075	545,312	(89,237)
Chipping Norton	903	2.1%	675	2.2%	8.88	2.37%	154,994	93,938	162,646	**475,897**	10.4%	**431,241**	Ceiling	439,866	448,491	475,897	(27,406)
Deddington	1,142	2.6%	826	2.7%	5.90	1.95%	128,059	143,825	241,979	**616,177**	17.0%	**526,431**	Ceiling	536,960	547,488	616,177	(68,689)
Henley	1,094	2.5%	680	2.2%	12.29	3.62%	237,258	31,826	110,349	**733,405**	5.6%	**694,585**	Ceiling	708,477	722,368	733,405	(11,036)
Vale of White Horse	767	1.8%	503	1.6%	6.53	1.38%	90,712	99,012	148,089	**331,743**	-1.8%	**337,655**	Floor	344,408	351,161	331,743	12,665
Wallingford	1,018	2.4%	600	2.0%	7.70	2.06%	135,031	19,334	96,876	**588,937**	3.8%	**567,607**		578,959	590,311	588,937	-
Wantage	678	1.6%	460	1.5%	6.90	1.31%	86,120	51,185	100,262	**318,763**	-1.4%	**323,342**	Floor	329,809	336,276	318,763	11,046
Witney	1,556	3.6%	1,246	4.1%	7.56	3.60%	235,737	90,351	168,874	**684,951**	-1.6%	**695,960**	Floor	709,879	723,798	684,951	24,928
Woodstock	880	2.0%	532	1.7%	10.29	2.41%	157,738	63,211	131,919	**517,696**	3.8%	**498,688**		508,662	518,636	517,696	-
	12,630	29.3%	8,293	27.1%		29.50%	1,932,858	791,542	1,666,233	**6,760,755**	5.8%	**6,392,481**				6,760,755	(148,574)
OXFORD DIOCESE	43,152	100.0%	30,549	100.0%		100.0%	6,552,567	2,417,300	5,387,492	**22,808,127**	**6.4%**	**21,444,141**				22,808,127	(685,375)

2027 Draft Parish Share Allocation

Deanery	2027 Net share payable *after* capping	Increase / (decrease) in 2026 - 2027 Share Allocation		Increase/ decrease in stipendiary minister posts		Increase/ decrease in Houses for stipendiary ministers		Increase/ decrease in House for Duty Minister posts		Allocation of change in archdeaconry posts	Total change	Total 2027 share payable after ministry changes
				Posts	£47,131	Houses	£12,819	Posts	£12,819			
	£	£	%		£		£		£	£	£	£
Oxford Archdeaconry					-		-		-		-	
Cowley	**551,292**	21,204	4.0%		-		-		-	-	-	**551,292**
Oxford	**1,401,154**	53,891	4.0%		-		-		-	-	-	**1,401,154**
	1,952,445	75,094	4.0%	-	-	-	-	-	-	-	-	**1,952,445**
Berks Archdeaconry					-		-		-	-	-	
Bracknell	**759,078**	14,884	2.0%		-	(1.00)	(12,819)		-	-	(12,819)	**746,259**
Bradfield	**617,800**	12,114	2.0%		-		-		-	-	-	**617,800**
Maidenhead and Windsor	**1,160,737**	44,644	4.0%	(1.00)	(47,131)	(1.00)	(12,819)	1.0	12,819	-	(47,131)	**1,113,606**
Newbury	**973,781**	19,094	2.0%	(1.00)	(47,131)	(1.00)	(12,819)		-	-	(59,949)	**913,831**
Reading	**1,593,604**	61,292	4.0%	(1.00)	(47,131)	(1.00)	(12,819)		-	-	(59,949)	**1,533,655**
Sonning	**1,202,779**	46,261	4.0%		-		-		-	-	-	**1,202,779**
	6,307,778	198,288	3.2%	(3.00)	(141,393)	(4.00)	(51,274)	1.0	12,819	-	(179,848)	**6,127,930**
Bucks Archdeaconry					-		-		-		-	
Amersham	**1,517,973**	29,764	2.0%		-		-		-	-	-	**1,517,973**
Aylesbury	**976,611**	19,149	2.0%		-		-		-	-	-	**976,611**
Buckingham	**324,835**	12,494	4.0%		-		-		-	-	-	**324,835**
Burnham and Slough	**869,303**	17,045	2.0%		-		-		-	-	-	**869,303**
Claydon	**345,880**	13,303	4.0%		-		-		-	-	-	**345,880**
Milton Keynes	**604,639**	23,131	4.0%		-		-		-	-	-	**604,639**
Mursley	**352,320**	13,551	4.0%		-		-		-	-	-	**352,320**
Newport	**331,448**	6,499	2.0%		-		-		-	-	-	**331,448**
Wendover	**569,825**	11,173	2.0%		-		-		-	-	-	**569,825**
Wycombe	**1,357,514**	39,420	3.0%		-		-		-	-	-	**1,357,514**
	7,250,348	185,529	2.6%	-	-	-	-	-	-	-	-	**7,250,348**
Dorchester Archdeaconry					-		-		-	-		
Abingdon	**903,055**	28,438	3.3%	0.50	23,565		-		-	-	23,565	**926,620**
Aston and Cuddesdon	**1,043,974**	40,153	4.0%		-		-		-	-	-	**1,043,974**
Bicester and Islip	**456,075**	17,541	4.0%		-		-	(1.0)	(12,819)	-	(12,819)	**443,257**
Chipping Norton	**448,491**	17,250	4.0%		-		-		-	-	-	**448,491**
Deddington	**547,488**	21,057	4.0%		-		-		-	-	-	**547,488**
Henley	**722,368**	27,783	4.0%		-		-		-	-	-	**722,368**
Vale of White Horse	**344,408**	6,753	2.0%		-		-		-	-	-	**344,408**
Wallingford	**588,937**	21,330	3.8%		-		-		-	-	-	**588,937**
Wantage	**329,809**	6,467	2.0%		-		-		-	-	-	**329,809**
Witney	**709,879**	13,919	2.0%		-		-		-	-	-	**709,879**
Woodstock	**517,696**	19,008	3.8%		-		-		-	-	-	**517,696**
	6,612,181	219,700	3.4%	0.50	23,565	-	-	(1.0)	(12,819)	-	10,747	**6,622,928**
OXFORD DIOCESE	**22,122,752**	678,611	3.2%	(2.50)	(117,827)	(4.00)	(51,274)	-	-	-	(169,102)	**21,953,650**